



The Corporation of the City of Cornwall
Regular Meeting of Council
Report

Department: Corporate Services
Division: Human Resources
Report Number: 2020-290-Corporate Services
Prepared By: Bruce Doing, Manager, Employee Relations
Meeting Date: May 25, 2020
Subject: COVID-19 Temporary Pandemic Wage Subsidy

Purpose

To provide Council with an overview of the Temporary Pandemic Pay to frontline workers that was announced by Provincial Government in early May.

Recommendation

That Council receive Report 2020-290-Corporate Services.

Background / Discussion

On April 25, 2020, the Government of Ontario announced the province would be providing Temporary Pandemic Pay to frontline and support workers for a sixteen-week period. The pay is designed to support frontline staff who are experiencing severe challenges in their workplace, during the COVID-19 outbreak.

The goals of this Temporary Pandemic Pay are to provide additional support and relief to frontline workers, encourage staff to continue working and attract prospective employees and help maintain safe staffing levels and the operation of critical frontline services. The City of Cornwall has two eligible workplaces, Glen Stor Dun Lodge and Cornwall SD&G Paramedic Services.



The Temporary Pandemic Pay consists of a wage top-up portion of \$4 per hour worked on top of existing hourly wages and an additional lump sum payment of \$250 for a one-month period if an employee works at least 100 hours in that period.

Eligible staff will be paid retroactively to April 24, 2020, for hours worked during this period. To receive the Temporary Pandemic Pay, an employee must work in both an eligible role and an eligible workplace.

The City of Cornwall has not yet been given guidance on how payment will be processed from the Province. The information provided stated that eligible employers will be contacted by May 15.

Temporary Pandemic Pay is designed to support eligible full- and part-time employees. It does not apply to management.

Document Title:	COVID-19 Wage Subsidy - 2020-290-Corporate Services.docx
Attachments:	
Final Approval Date:	May 19, 2020

This report and all of its attachments were approved and signed as outlined below:

Bruce Donig - May 19, 2020 - 4:24 PM

Geoffrey Clarke - May 19, 2020 - 4:26 PM

Tracey Bailey - May 19, 2020 - 6:25 PM

Maureen Adams - May 19, 2020 - 7:07 PM