



2024 ANNUAL REPORT

**THE CORNWALL POLICE SERVICE RESPECTFULLY ACKNOWLEDGES THAT WE ARE
LOCATED ON LANDS THAT HAVE BEEN INHABITED BY INDIGENOUS PEOPLES
FROM THE BEGINNING.**

**WE ARE GRATEFUL FOR THE OPPORTUNITY TO BE HERE
AND WE THANK ALL THE GENERATIONS OF PEOPLE
WHO HAVE TAKEN CARE OF THIS LAND BEFORE US.**

**WE ACKNOWLEDGE WE ARE LOCATED ON THE TRADITIONAL TERRITORY OF THE
AKWESASNE MOHAWK AND THEIR ANCESTORS. THESE LANDS AND WATERWAYS
CONNECT TO THE VAST TRADITIONAL AREAS OF THE HAUDENOSAUNEE,
ALGONQUIN, HURON-WENDAT, AND ABENAKI PEOPLES.**

**THESE TRADITIONAL TERRITORIES WERE NEVER WHOLLY SURRENDERED.
AS WE MOVE TOWARD HEALING PAST INJUSTICES WE MUST ACKNOWLEDGE
THE WRONGS THAT HAVE BEEN DONE AND WORK TOWARDS A UNIFIED PATH
OF CO-EXISTENCE AND PROSPERITY.**

**WE RECOGNIZE AND DEEPLY APPRECIATE THEIR HISTORIC CONNECTION
TO THIS PLACE.**

**WE ALSO RECOGNIZE THE CONTRIBUTIONS THAT MÉTIS, INUIT AND OTHER
INDIGENOUS PEOPLES HAVE MADE, BOTH IN SHAPING AND STRENGTHENING THIS
COMMUNITY IN PARTICULAR, AND OUR PROVINCES AND TERRITORIES
WITHIN THE COUNTRY AS A WHOLE.**





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MESSAGE FROM THE CHAIR OF THE BOARD

On behalf of the Cornwall Police Service Board, I am proud to present the 2024 Cornwall Police Service Annual Report.

This report will outline in detail the challenges and achievements of this past year.

The implementation of the new Community Safety and Policing Act created so many changes to policing. The team at the Cornwall Police Service as well as the board worked together to implement the policies mandated. I am proud that we have such a dedicated team that are working through the new police act.

We have seen many changes, but one thing is clear that myself and fellow board members, are dedicated to providing effective leadership and resources for the CPS so they can deliver strong community policing.

A special thank you to our board secretary Carmen, who has helped us navigate many new processes and get our board policies in order. We've seen the departure of board member Stephen Scott and we

wish to thank him for his expertise, time and efforts to our board and community while here.

I would also like to thank Chief Shawna Spowart, the senior leadership team, all past and current officers, and civilian members for the dedication, professionalism and true desire to make Cornwall a safer place for everyone. Also to the families of our members, thank you for supporting them as they work long hours, miss many meals and get called away to serve and protect.

It is important to thank the community for their confidence in our mission. We have so many hurdles to still defeat but with your help and support, we will continue to make Cornwall a safe place to live, work and raise your families.

I am honoured to serve as the board chair and look forward to what the future holds for our Police Service.

The CPS Board will continue to advocate for the new police facility that is so desperately needed for us to serve our growing community.



THE CPS BOARD:



**Amanda
BRISSON**
Provincial
Appointee



**Patrick
DUSSAULT**
Provincial
Appointee



**Justin
TOWNDALE**
City Council
Appointee



**Maurice
DUPELLE**
City Council
Appointee



**Stephen
SCOTT**
Community
Representative



**Carmen
COUSINEAU**
Board
Secretary





MESSAGE FROM THE CHIEF OF POLICE

It is with great pride that the Cornwall Police Service presents its 2024 Annual Report to our community and members.

This past year marked our first full year since 2019 that we were no longer operating under the shadow of the COVID-19 pandemic. While the fear and uncertainty of its arrival still feel recent, the reality is that it spanned a long and exhausting four-year period. We are only now beginning to fully understand the lasting impacts it has had on our community.

As you will see throughout this report, we were finally able to return to full, in-person engagement — an essential part of our work. Public trust and confidence form the foundation of effective policing.

Since the pandemic, we have seen a steady increase in police involvement with youth, including a rise in youth-related crime. Rebuilding relationships with young people became a key focus this year, as many endured long periods of social isolation. This investment is critical: the wellbeing of our youth and their respect for the role of law enforcement are vital to the future health of our community.

One of the highlights of this year was the launch of our Youth In Policing Initiative (YIPI). This program provided paid summer employment to eight local youth, giving them valuable skills, insight into law enforcement, and opportunities to engage with and contribute to their community. By all accounts, it was a rewarding experience — for both the youth and the members of our Service.

Transparency and accountability also remained key priorities. The rollout of body-worn cameras

for all frontline officers marked a significant milestone in our commitment to building public trust. This initiative not only enhances transparency, but we anticipate it will lead to a reduction in public complaints and support more effective outcomes in the justice system.

Our work in disrupting and suppressing organized crime is another important focus, and one that continues to evolve.

This year, we strengthened partnerships through Joint Force Operations with local, provincial and national law enforcement agencies. Our involvement with units such as the Provincial Biker Enforcement Unit, Provincial Weapons Enforcement Unit, and National Weapons Support Team enhances our ability to address the increase in both organized and violent crime in our region.

All of the work highlighted in this report reflects the strategic priorities outlined in our 2021–2024 Strategic Plan: Community Engagement, Organizational Excellence, Crime Reduction & Community Safety and Equity, Diversity and Inclusivity.

We are proud of the progress made this year as we continue to modernize and deliver service excellence to our great community.

I want to extend my sincere thanks to the dedicated members of the Cornwall Police Service and their families for the sacrifices they make in service of others. I would also like to thank the CPS Board and City Council for their ongoing support.

And finally, to our community: Thank you for your trust. We remain committed to working with you to build a safer Cornwall for all.



OUR SERVICE

177 employees



107 sworn officers



40 civilians



14 special constables



16 part-time employees



8 auxiliary members



THE COMMUNITY WE SERVE:



47,845 RESIDENTS
21,385 HOUSEHOLDS

Statistics Canada
(2021)





STRATEGIC PRIORITIES

Community Engagement / Organizational Excellence / Crime Reduction & Community Safety / Equity, Diversity & Inclusivity







PILLAR 1: COMMUNITY ENGAGEMENT

BIKES & BADGES

The Cornwall Police Service's annual Bikes & Badges event was held in June at St. Lawrence College.

It was a beautiful Saturday morning with approximately 70 youth in attendance.

Children from the community were provided with a free bicycle inspection, a Zumba warm-up, lessons on bicycle safety and rules of the road before going through an obstacle course.

Registered participants also received a new quality helmet, and members of the CPS were on site to register bicycle serial numbers into our Bike Registry.

In addition, a free lunch and refreshments were provided by the Optimist Club.



OPEN HOUSE

The annual Open House took place in May at our Crime Reduction & Community Partnerships station, located at 330 Montreal Road.

This event offered community members the chance to engage with law enforcement, enhancing our visibility and fostering public trust through meaningful interactions.

It was a fantastic opportunity to showcase the diverse range of specialty units within the Cornwall Police Service. Representatives from the Forensic Identification Unit, Emergency Response Team, Crime Reduction and Community Partnerships, Youth Services, Auxiliary Unit, Cornwall Police Mobile Community Watch, Human Resources, and our Equity, Diversity, and Inclusivity Coordinator were all in attendance.

A photo booth was set up for youth to enjoy, where they had the chance to try on a police uniform, complete with a child-sized police vest.

We were also joined by several of our valued community partners, including the Canada Border Services Agency, the Ontario Provincial Police and their Auxiliary members, the Royal Canadian Mounted Police, the Ministry of Transportation's commercial truck inspectors, VIA Rail Police Service, and CN Police.



SANTA'S STREET HOCKEY CHALLENGE

Santa's Street Hockey Challenge made its return to Cornwall in 2024, drawing approximately 50 young participants on a bright November morning, just ahead of the Santa Claus Parade.

Held beside the Civic Complex, the event focused on fun and fostering positive connections between local youth and members of the Cornwall Police Service, with support from the Optimist Club of Cornwall.

Participants, ages six to 13, enjoyed friendly competition, while students from St. Lawrence College's police foundations program lent a helping hand. The Kinsmen Club generously provided medals for every player, and Fence Depot supplied the fencing materials for the event.



SMILE COOKIES

The Cornwall Police Service once again showed its support for the annual Smile Cookie campaign. Every dollar from cookies sold locally goes directly to support programming at the Boys & Girls Club of Cornwall/SDG. Cst. Dawson Irving and Cst. Andrew Booth-Reddick dropped by the Tim Hortons on Second Street East in May to support the cause!

McHAPPY DAY

McHappy Day is an annual day of community giving in support of Ronald McDonald Houses and other local children's charities. A portion of proceeds from every menu item sold on that day supports RMHC and families with sick children. Sgt. Dave MacLean attended the Second Street East McDonald's in May to lend a helping hand for this important cause.

JAIL & BAIL

Jail & Bail is a fun and engaging fundraising event in support of The Hub for Beyond 21 Foundation. The event features a mock "jail" where members of the CPS "arrest" local business people and active community members. These "prisoners" then must raise bail to earn their release! All funds raised go directly to support adults with developmental disabilities who attend Beyond 21's programs. Pictured are Cst. Dan Cloutier and Cst. Pat Huygen with a "prisoner".



YOUTH SYMPOSIUM

The Cornwall Police Service held its annual Youth Symposium at the Civic Complex in April.

The theme of the 2024 symposium was 'Hope & Resiliency'. The event was a success with approximately 375 engaged Grade 8 students from the City of Cornwall in attendance.

Chief of Police Shawna Spowart made opening remarks, while Cst. Casey MacGregor of the CPS spoke about inclusivity.

The event featured guest speaker Aubrey Noronha of Hello Hope Canada. He spoke about Hope & Resiliency and provided an important message on why being anti-racist isn't enough anymore.



ELF ON THE SHELF

The notorious Officer Jingles made his return to the Cornwall Police Service in December.

Since joining the CPS several years ago, Officer Jingles has helped educate the public about the different roles within the CPS and shared valuable crime prevention tips.

In the days leading up to Christmas, he was spotted lending a hand around police headquarters and sharing some important safety tips to members of the community!

Among the highlights, Officer Jingles:

- Welcomed players from Team Finland prior to their World Junior Hockey Championship exhibition game at the Civic Complex
- Delivered all 'Letters to Santa' (collected by Sgt. Jason Mines) to the North Pole and returned hand-written responses to children in our community
- Was set up with a body-worn camera, just like the rest of his fellow officers
- Visited Forensic Ident and tested out the CPS' fingerprinting machine
- Arrested Jale Berd of the North Pole and charged him with mischief

Officer Jingles was warmly welcomed by both CPS officers and staff as well as the entire community.



KIDS, COPS AND FISHING

The Cornwall Police Service's annual Kids, Cops and Fishing event was held in October at Marina 200.

Approximately 35 children took part in a fun day of fishing on a crisp fall morning. Each child received a fishing pole, tackle and gift bag as well as a ride on the RCMP boat.

The BBQ provided by the Optimist Club of Cornwall was greatly appreciated.



SOCIAL MEDIA PRESENCE

The Cornwall Police Service continues to have a tremendous presence on social media, particularly on Facebook with more than 24,000 followers. These two posts performed exceptionally well on Facebook in 2024.

Accredited Service Dog Joy's 'Felt cute, might delete later' post garnered 13,000 impressions and 560 'likes', while Cst. Carlos Panetta's 'National Donut Day' post reached a whopping 72,000 impressions and 529 'likes'. CPS social media posts play a key role in broadening our reach and strengthening our connection with the community.



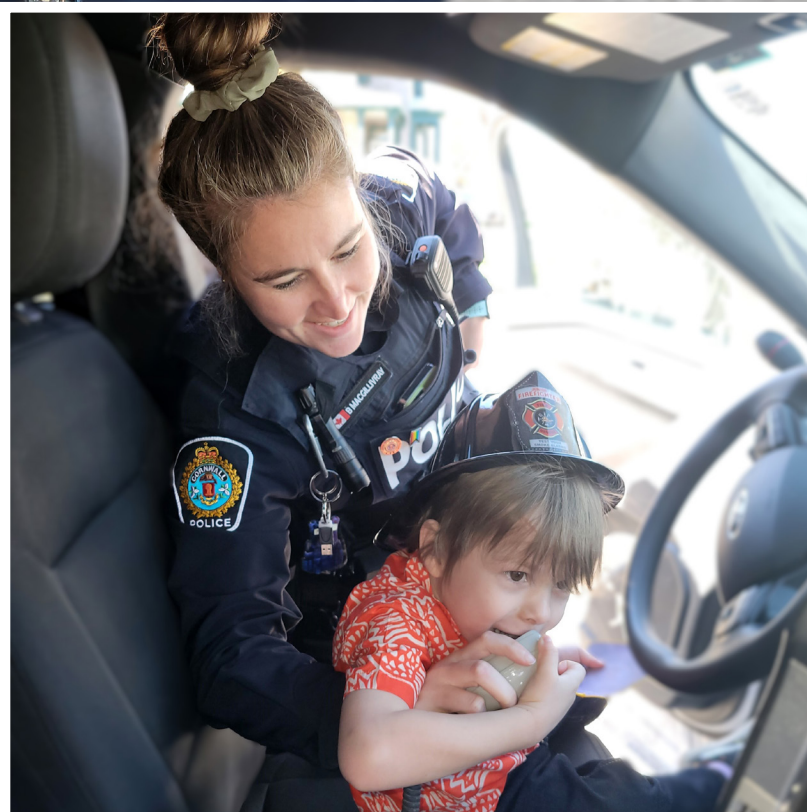


JONAH MEETS FIRST RESPONDERS

Three-year-old Jonah visited the fire station in April to thank the heroes who helped him and his family after a serious motor vehicle collision, which occurred a few weeks prior.

He met members of the Cornwall Police Service, Cornwall Fire Service and Cornwall SDG Paramedic Services. The meeting left a lasting impression for all involved, including the CPS officers who were greatly impacted by the incident.

Jonah, who was rushed to CHEO with serious injuries, is well on his way to recovery. He met Cst. Andrew Booth-Reddick, Cst. Elizabeth Crosby, Cst. Nick Knezevic and Cst. Brittany MacGillivray, who were among the first on scene after the accident.





HOMELESSNESS

The City of Cornwall has historically experienced limited exposure to long-term encampments. Most homelessness in the City and SDG was contained to residents living in “hidden homelessness” and minimal temporary, short-term homelessness as residents were moving in and out of the community. The face of homelessness has shifted dramatically since 2020 as increasing numbers of Cornwall and SDG residents struggle with affordability and the housing crisis. This has driven an increased visibility of homelessness in our community.

The Cornwall Police Service is an active partner in the City of Cornwall’s Homelessness Strategy. The CPS aims to provide both upstream and downstream approaches to the complex social issues surrounding homelessness.

Along with our municipal partners, the CPS aims to prevent homelessness before it begins by addressing the root causes and systemic issues that have led people to be homeless. This upstream approach endeavors to assist those vulnerable in our community that suffer from housing challenges, mental health or substance use disorders. We also work with community partners regarding downstream or reactive approaches, which focus on interventions in the community after someone has already become homeless by offering community based assistance, referrals and supports.

CPS 2021-24 STRATEGIC PLAN REPORT

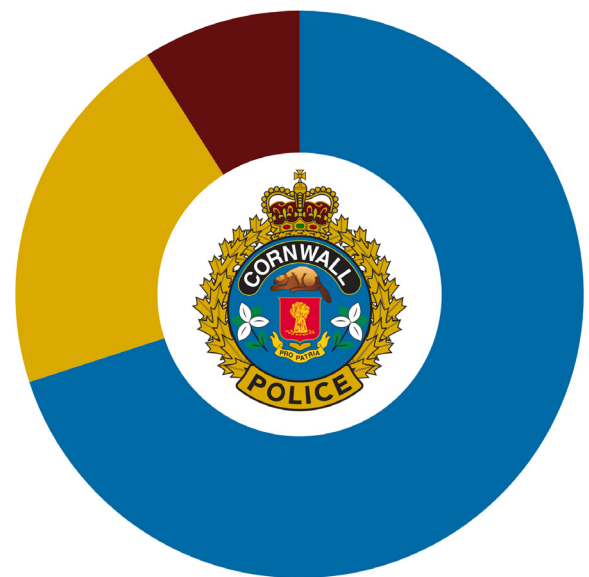
PILLAR 1: COMMUNITY ENGAGEMENT

The Cornwall Police Service achieved the majority of its Community Engagement strategic objectives, including strengthening external communications.

The CPS strengthened its efforts and maintained a strong commitment to supporting the most vulnerable members of our community through the integrated drug strategy, the Vulnerable Sector Mobile Acute Response Team and the vulnerable person registry.

ate a stronger, more inclusive and resilient community for all.

Furthermore, the CPS collaborated with community partners on homelessness issues through the City of Cornwall Encampment Working Group, launched the Youth in Policing Initiative and successfully transitioned from the Commission on Accreditation for Law Enforcement Agencies (CALEA) standard to the new Ontario Community Safety and Policing Act (CSPA).



■ Achieved (70%)

■ More to do (21%)

■ Pivot (9%)

These priorities aim to cre-





PILLAR 2: ORGANIZATIONAL EXCELLENCE

COMMUNITY SAFETY AND POLICING ACT

In December 2023, the Province of Ontario announced sweeping changes to the law governing policing in Ontario with Bill 68, Community Safety and Policing Act, 2019 (CSPA) that included 30 proposed regulations that apply and extend to municipal police services.

The new Bill came into effect on April 1, 2024, replacing the old Police Services Act (1990) and focusses on addressing community safety, enhancing police oversight, modernizing policing, and establishing consistent mandated training requirements.

The CPS undertook the process of meeting the requirements of the new CSPA. The new legislation and regulations support a modernized and sustainable framework for policing in Ontario.

KEY CHANGES

- The public complaints process
- The new role of the Inspector General of Policing
- The definition of Adequate and Effective Policing
- Codes of Conduct for Sworn Officers and Sp. Constables
- Complaints against Special Constables

Additionally, the Law Enforcement Complaints Agency (LECA), formally known as the Office of the Independent Police Review Director (OIPRD), took effect as an important change to the public complaints process. LECA retains

authority over all public complaints about the conduct of police officers and issues of a systemic nature and has the power to investigate, even absent a public complaint if it is in the public interest to do so.

Throughout 2024, the CPS worked to ensure its policies and practices were in compliance with the CSPA.



CAMSAFE

The Cornwall Police Service introduced CAMSafe, an upgraded and enhanced iteration of our existing camera registry program, to members of the community in May.

CAMSafe represents a significant leap forward in community-driven efforts to promote safety and combat crime effectively throughout our neighbourhoods.

Building upon the foundation of our pre-existing camera registry, CAMSafe aims to further streamline our community's ability to partner with us. It operates as a voluntary Closed-circuit television (CCTV) and security video registry program, designed to collaborate between residents, businesses and the CPS to enhance the safety and security of our community.

CAMSafe's functionality mirrors its predecessor by enabling residents and businesses to register their CCTV

systems, security cameras or doorbell cams with our police service.

Once enrolled, participants become invaluable allies, assisting CPS investigations with a view to solving crime and bringing offenders to justice.

CAMSAFE

Register Your Security Cameras in Two Easy Steps

Join us in creating a safer community by going to [CAMSafe.ca](https://camsafe.ca), a voluntary registry of security cameras, CCTV systems and doorbell cameras.



Register



Add



Protect

Find out more at camsafe.ca

Similar to our previous registry, CAMSafe provides officers access to the location of registered cameras in the event of a crime in a specific area. It serves as an invaluable resource, offering leads on potential footage to aid in investigations.

Residents and businesses can securely register their cameras on the CAMSafe platform via the CPS website, providing basic information like name, address, contact

details, the number of cameras on their property, and camera directions. Most importantly, participants retain complete autonomy, possessing the ability to add, modify, or remove information from their CAMSafe account at their discretion and convenience.

JOINT FORCE OPERATION / SECONDMENTS

The Cornwall Police Service is a member of Biker Enforcement Unit, Provincial Weapons Enforcement Unit, Ontario Human Trafficking Strategy Task Force and National Weapons Enforcement Support Team and participated in a number of inter-agency Joint Force Operations targeting organized crime groups.

From an organizational perspective, the secondments have built stronger inter-agency relationships with provincial as well as federal law enforcement agencies and enhanced information sharing.

The CPS' participation has enabled sharing of best practices, encouraged collaboration in complex investigations and contributed to a more cohesive response to local and emerging crime trends. These benefits are particularly evident in areas of organized crime, enforcement, and public safety initiatives. These temporary assignments have allowed our officers to gain practical experience in diverse operational environments, leading to professional growth and the development of specialized skills.

The CPS recognizes that collaboration and adaptability are increasingly essential for enhancing capability, responsiveness, and innovation.



THANK YOU!



MANSLAUGHTER CHARGES LAID IN DRUG OVERDOSE

A woman is facing multiple charges after she allegedly sold drugs to an individual in December 2023, leading to a fatal overdose.

The woman was arrested in December 2024, and charged with manslaughter as well as possession of a Schedule I substance for the purpose of trafficking.

In December 2023, members of the Cornwall Police Service responded to a report of an unconscious female at a Ninth Street East business. The 32-year-old woman was subsequently pronounced dead at the scene.

The death was deemed suspicious in nature and a lengthy investigation ensued – led by the Major Crime Section of the Criminal Investigation Division (CID), with assistance from the Office of the Chief Coroner.

The cause of death was later determined to be the result of an acute multi-drug toxicity.

Over the course of the investigation, police identified a suspect who sold the drugs to the victim. The victim and the accused were known to each other.

In December 2024, the woman was located by a member of the CID. She was taken into custody, charged accordingly and held for a bail hearing.

“The Cornwall Police Service is committed to fully investigating overdose cases within our community to trace and identify the source of these dangerous drugs, with the goal of holding those responsible accountable,”

- Chief Shawna Spowart



BODY-WORN CAMERAS (BWC)

The Cornwall Police Service began full deployment of its body-worn cameras (BWC) in October, at which point all front-line officers were equipped with body-worn cameras.

A controlled group of CPS officers on each shift had been utilizing body worn cameras since May. The goal is to provide an unbiased and independent account of police interactions with the public.

The body-worn cameras are used to:

- Provide a visual account of police interactions
- Capture evidence as part of investigations and may streamline court proceedings by minimizing the time and resources needed to resolve a case
- Promote accountability and professionalism within the police service
- Support the fair administration and fair resolution of complaints against officers

All records and evidence captured by the body-worn camera will be stored on a cloud-based platform provided by AXON Canada.

FREQUENTLY ASKED QUESTIONS

Is this legal?

CPS is authorized to collect personal information for law enforcement purposes, as outlined in s. 28(2) – MFIPPA.

The collection of information through the use of body-worn cameras is in compliance with this section, and law enforcement activities are outlined in the Community Safety and Policing Act. MFIPPA outlines the requirements for notification and collection. It is not possible for us to notify individuals of the collection of their information, as it could possibly impact an ongoing investigation. Our authority is outlined in s. 29(3)(a), which applies in the collection of information for ongoing investigations.

When will an officer use their body-worn camera?

Officers will use their BWC when they are interacting with the public and conducting an investigation.

When will members of the public know if they are being recorded?

When an officer engages their BWC, it will emit an audible tone and there will be the red LED light flashing. Every two minutes, the device will emit audible tones to confirm the device is still recording. The officer will only deactivate the device at the conclusion of the investigation/interaction.

Can members of the public request an officer to turn off their camera?

Officers will be required to record all interactions with members of the community. The only circumstance where you may request an officer to deactivate their camera is if they are in your residence without judicial authorization.



CHARITY HOCKEY TOURNAMENT

The Cornwall Police Association Invitational Hockey Tournament was held at the Civic Complex in October. The Cornwall Police Service iced two teams in the event, which raised \$5,736.80 for Amyotrophic lateral sclerosis (ALS).

The event had a meaningful impact as it promoted member well-being, fostered a positive workplace culture and raised funds for an important cause.

The OPP, Cornwall SDG Paramedic Services, Canada Border Services Agency and Cornwall Fire also participated in the two-day tournament. The OPP defeated the CPS 4-3 in an exciting championship final.



ONTARIO POLICE FITNESS AWARD

The Ontario Police Fitness Award (OPFA) Pin Program is a provincial incentive program designed and developed by the Police Fitness Personnel of Ontario (PFPO) to motivate Ontario police officers and police civilian employees to remain physically fit throughout their entire careers.

The Program has been successfully operating for more

than 30 years and attracts more participants each year from across the province. The policing services division of the Ministry of the solicitor General and the Ontario Association of Chiefs of Police sanction the OPFA program.

The Pin Program encourages member wellness and motivates employees to maintain physical fitness. Several members of the Cornwall Police Service earned their PIN in 2024!



CPS 2021-24 STRATEGIC PLAN REPORT

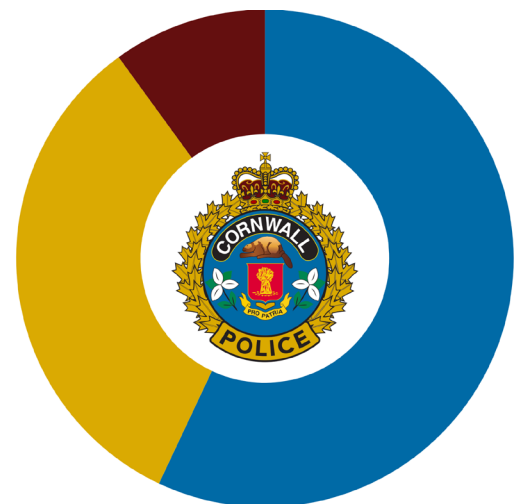
PILLAR 2: ORGANIZATIONAL EXCELLENCE

The Cornwall Police Service made substantial progress in this pillar with the work continuing for a number of objectives.

A frontline resource deployment analysis was completed to support modernization efforts, resulting in the addition of Community Safety Officers to address staffing needs. Key technologies, including officer body cameras and dash-mounted automated license plate readers, were implemented to enhance operational effectiveness. Addi-

tionally, a long-term facilities plan was developed to ensure adequate capacity and infrastructure for future growth.

Plans are underway to further modernize IT infrastructure to support 21st-century policing. This includes ongoing implementation of Next-Generation 911 and a new radio system, with a backup site identified for communications dispatch. Additionally, resources will be reallocated to align with peak demand periods, guided by a completed workload analysis.



Achieved (57%) More to do (33%)
Pivot (10%)



SERVICE DE POLICE DE
CORNWALL
POLICE SERVICE

Integrity, Respect, Empathy



SERVICE DE POLICE DE
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POLICE SERVICE

Integrity, Respect, Empathy

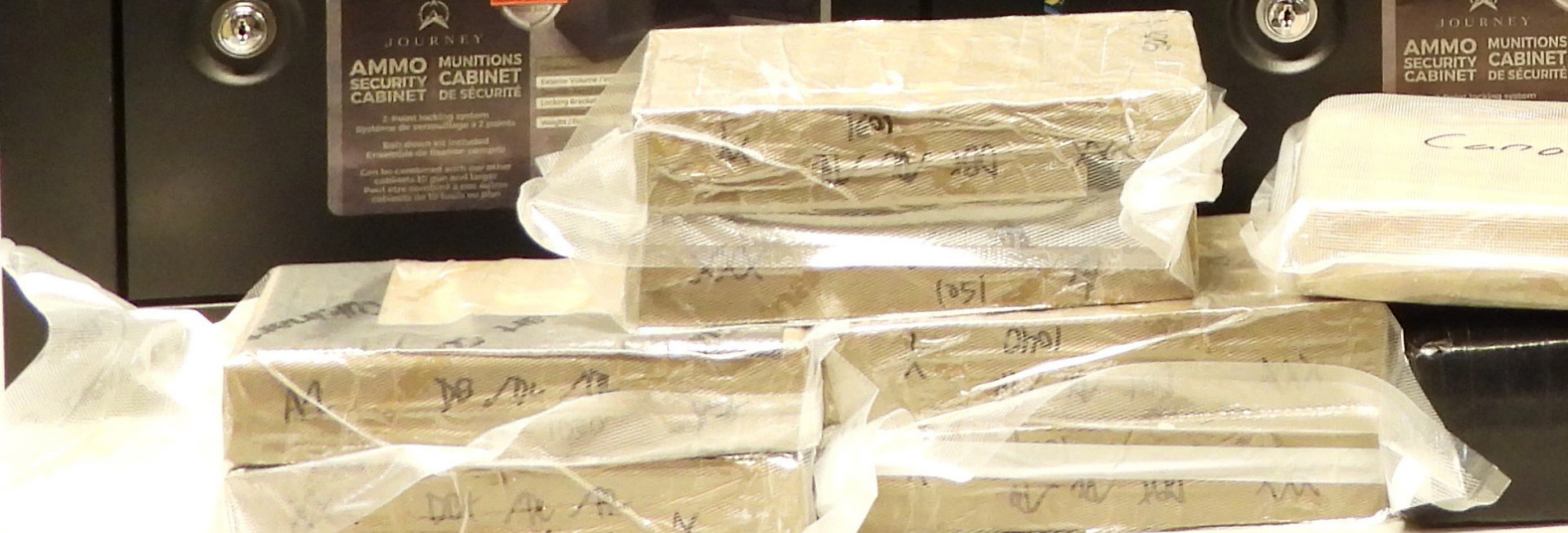


Planer's store
\$154.99

SPORTS AFIELD



SPORTS



PILLAR 3: CRIME REDUCTION & COMMUNITY SAFETY

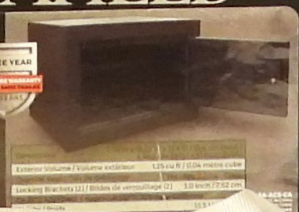
Integrity, Respect, Empathy



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POLICE SERVICE



SPORTS AFIELD



SPORTS AFIELD



PROJECT RESURRECTION

Approximately \$1.3 million (street value) of cocaine and more than \$300,000 in cash were seized in a search warrant as a result of Project Resurrection.

In June, the Cornwall Police Service conducted a search warrant in the area of Portland Drive, and an investigation ensued.

This investigation was a collaborative effort executed by the CPS' Street Crime Unit, Emergency Response Team and Criminal Investigation Division, along with the support of the Canada Border Services Agency and the Criminal Intelligence Service of Ontario as well as partner agencies consisting of the Ontario Provincial Police and the Kingston, Ottawa, Smiths Falls and Brockville Police Services.

Two individuals were taken into custody as a result of the investigation, and subsequent search warrants were issued.

A 37-year-old man from Cornwall was arrested and charged with the following:

- Possession of a Schedule I substance for the purpose of trafficking - cocaine

- Possession of property obtained by crime over \$5,000
- Two counts of possession of prohibited device or ammunition
- Two counts of possession of firearm or ammunition contrary to prohibition order



A 38-year-old woman from Cornwall was arrested and charged with the following:

- Possession of a Schedule I substance for the purpose of trafficking - cocaine
- Possession of property obtained by crime over \$5,000
- Two counts of possession of prohibited device or ammunition

The investigation also revealed they were in possession of weapons as well as drug paraphernalia. The individuals were held in custody to await a

bail hearing.

"The removal of these drugs from our streets will make our neighborhoods safer and the CPS will continue to work tirelessly to dismantle drug operations and bring those responsible to justice," said Chief Shawna Spowart.

Project Resurrection was made possible through funding provided by the Ontario Government and CISO.

GRANDPARENT SCAM

There was a significant rise in grandparent scams in 2024, with the Cornwall Police Service and its Criminal Investigation Division having investigated 25 such occurrences.

In April, an 83-year-old man from Cornwall attended the CPS to report an alleged on-going grandparent scam. Several charges were laid as a result of the investigation.

It is alleged a man contacted a resident in the City of Cornwall, pretending to be the senior's grandson and asking for \$3,000 in cash. Police successfully intercepted the suspect, a man who was arrested and charged with fraud under \$5,000 and conspiracy to commit an indictable of-

fence. As the investigation continued, it was also revealed the man was allegedly involved in another grandparent scam.

It is alleged in March, the man contacted a 73-year-old couple from Cornwall, pretending to be their son and asking for a specific amount of cash. It is alleged two meetings took place resulting in the couple being defrauded of \$6,000. Consequently, the man was additionally charged with fraud over \$5,000. He was released to appear in court at a later date.

In order to have an impact and suppress these types of scams, officers from Crime Reduction & Community Partnerships regularly provide presentations to senior citizens.

STOP THE HATE CAMPAIGN

The Cornwall Police Service believes hate has no place in our community. Thus, the CPS proudly launched its 'Stop the Hate' campaign during the month of April.

"This ground-breaking campaign is aimed at cultivating a community of respect, empathy and acceptance for all," said Chief of Police Shawna Spowart. "Crime and incidents motivated by hate continue to be under reported across Canada and in our community, and you can help change that."

A hate/bias crime is a criminal offence committed against a person or property motivated in whole or in part by hate, bias or prejudice against an identifiable group. An identifiable group may be distinguished by race, national or ethnic origin, colour, religion, sex, age, mental or physical disability, sexual orientation, or gender identity or expression.

Almost any type of criminal offence can be motivated by hate. Examples of hate crime offences may include acts of violence or hostility such as an assault or causing damage to property. The key is that these acts intentionally target individuals or property based on the offender's hate toward the identifiable group.

A hate/bias incident is a non-criminal action or behaviour that is motivated by hate against an identifiable group. Examples include, "Go back to your country", racial slurs or other derogatory remarks about being part of an identifiable group, etc.

It is important to report hate crimes and incidents because they affect our community and the safety of our residents.

ARRESTS MADE IN HATE CRIME INCIDENT

In October, the Cornwall Police Service charged two individuals in relation to a recent hate crime.

In September, police responded to a mischief complaint and an investigation ensued. Members of the CPS observed graffiti, which was spray painted onto an Adolphus Street business. The graffiti featured a Nazi flag and a hateful phrase directed toward Jewish people.

Members of the CPS investigated the incident, and images of the two suspects were subsequently shared on the service's social media accounts. As a result, one youth and one young adult were arrested and charged with mischief in relation to the incident.



< **REPORT ONLINE**

A timely and effective police response can improve the relationship between police and the community we serve. Positive relationships such as these can have extensive benefits in other aspects of public safety.

To report a hate crime or incident to the CPS that is not an emergency, residents can report online (QR Code above) or call 613-932-2110.

The youth from Cornwall was arrested, and charged with fail to comply with probation order and mischief under \$5,000. In early October, the youth attended police headquarters to address the matter. He was taken into custody and charged accordingly.

Meanwhile, the man from Cornwall was arrested and charged with mischief under \$5,000 and counselling to commit an indictable offence of uttering threats to kill Jewish people.

"This type of behavior has no place in our society, and we are hopeful that more members of our community will continue to feel comfortable reporting such incidents," said S/Sgt. Tracey Pilon of the Criminal Investigation Division.

THEFT OF MOTOR VEHICLES

In June, the Cornwall Police Service partnered with Équité Association, a not-for-profit company, which works to eradicate insurance crime on behalf of the Canadian property and casualty insurance industry, to combat and prevent auto thefts in the Cornwall area.

Équité plays a crucial role in this partnership.

Through data and analytics, vehicle identification and coordinated investigations, the collaboration aims to eradicate insurance fraud and auto theft. To mitigate the risk of becoming a victim of auto theft, Équité recommends using a layered approach including simple steps like keeping vehicle doors locked, installing visible or audible anti-theft devices, using vehicle immobilizers, and investing in tracking systems.

The CPS and Équité are working together to address auto theft investigations and recovery as well as crime prevention initiatives. Vehicles stolen throughout the City of Cornwall have had an impact on our residents.

“With a vehicle stolen every five minutes in Canada, auto theft has reached crisis levels,” said Bryan Gast, VP, Investigative Services, Équité Association.



“The federal government’s recently announced National Action Plan on Combatting Auto Theft outlines comprehensive solutions, which include investments to support local law enforcement,” he said. “The problem of auto theft will not be fixed in isolation, which is why Équité Association continues to proudly support and collaborate with our partners in law enforcement, including the Cornwall Police Service, as we work together to ensure the safety of Ontario communities.”

CPS LAUNCHES ‘WHEELS UP’

In December, the Cornwall Police Service launched Project ‘Wheels Up’, which was created to help prevent, disrupt and suppress organized motor vehicle theft organizations who target our community.

The most crucial steps in fighting auto theft are raising awareness and stopping it before it starts.

This initiative is aimed at informing and educating targeted vehicle owners to better safeguard against opportunistic thefts, reducing the amount of suitable targets and ultimately preventing victims of crime.





CORNWALL, MEET 'ABR'!

Cst. Andrew Booth-Reddick of the Cornwall Police Service was assigned to the Traffic Unit in 2024 and introduced to the community as 'ABR'.

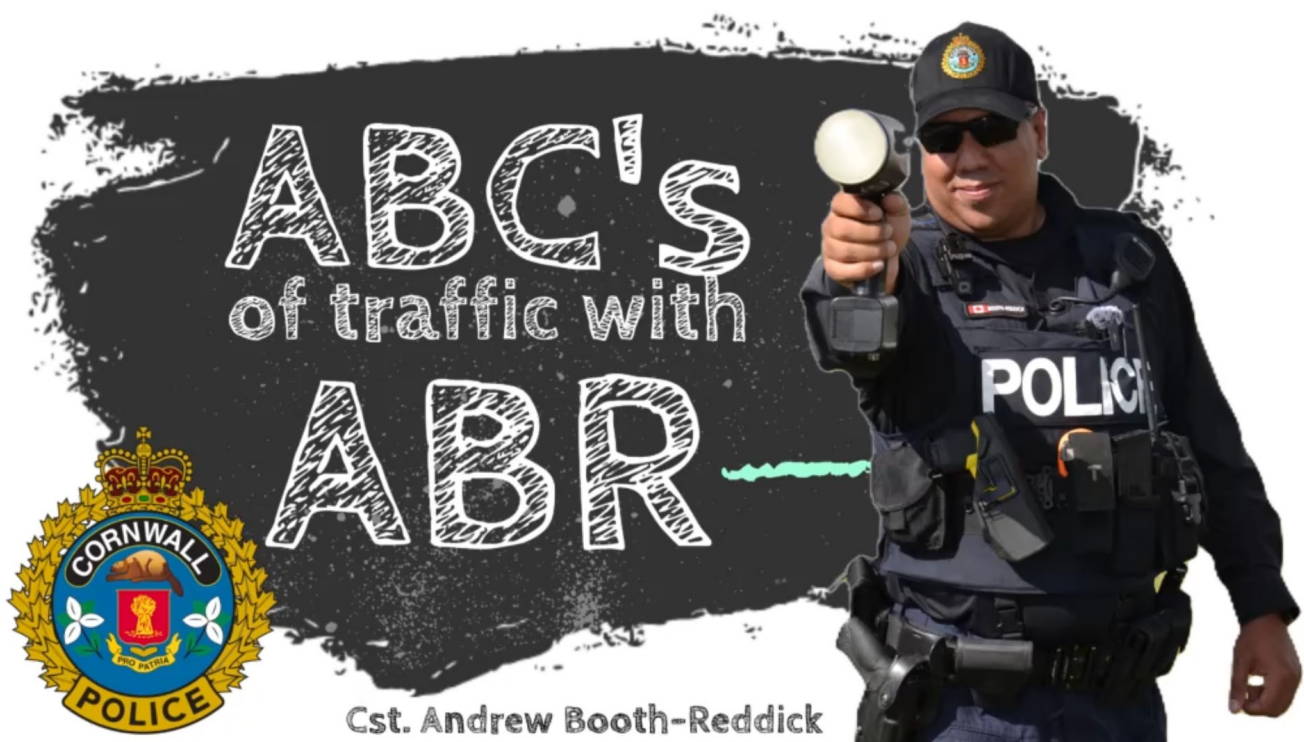
Short videos were filmed and shared with the community, as Cst. Booth-Reddick took over social media with the 'ABC's of traffic with ABR'.

Awareness was brought to a variety of traffic concerns,

including distracted driving, impaired operation, and stunt driving.

ABR addressed a range of issues by visiting key traffic hotspots throughout the City, including Brookdale Avenue, Pitt Street and Second Street, Second Street East and McConnell Avenue, as well as the roundabout at Thirteenth Street and Sydney Street.

In addition, ABR was responsible for the development and execution of the CPS' Traffic Safety Plan.



Cst. Andrew Booth-Reddick

IMPROVING ROAD SAFETY

Enhancing road safety remains a key priority for the Cornwall Police Service. Each year, our Traffic Unit develops an Annual Traffic Safety Plan outlining monthly initiatives that reflect concerns raised by the community. Common complaints received by the CPS include speeding, distracted driving, off-road vehicles, and excessively loud vehicles. These issues are all addressed within the Traffic Safety Plan, which focuses on targeted enforcement and public education efforts in accordance with the Highway Traffic Act.



1,295

collisions

0% =



95

injuries

53% ✓



1

fatal collisions

50% ✓



25

collisions involving
pedestrians

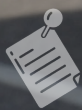
32% ^



278

fail to remain collisions

7% ✓



916

number of Provincial
Offence Notices issued

2% ✓



669

number of warnings
issued

28% ^



58

impaired by alcohol

24% ✓



12

impaired by drug

43% ✓



CPS 2021-24 STRATEGIC PLAN REPORT

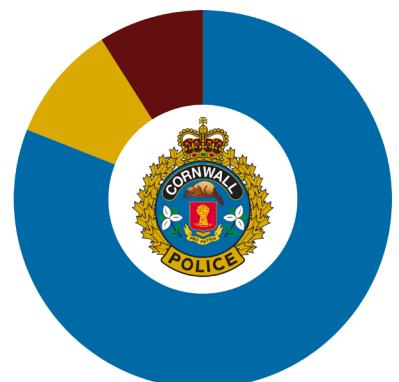
PILLAR 3: CRIME REDUCTION & COMMUNITY SAFETY

While Crime Reduction and Community Safety are continuous and ongoing priorities of the Cornwall Police Service, significant progress was made toward many of the specific goals set out under the 2021-24 Strategic Plan.

The CPS contributed to large seizures of illicit drugs through new enforcement

initiatives such as Project Resurrection. We've also engaged in secondments to address firearms and organized crime.

In addition, the CPS increased capacity to address human trafficking, including the ability to identify victims of HT, intervene and provide trauma-informed psychological supports.



■ Achieved (81%) ■ More to do (10%)
■ Pivot (9%)





EQUITY • DIVERSITY
INCLUSIVITY • NON

**PILLAR 4: EQUITY, DIVERSITY
AND INCLUSIVITY**

TRAINING

Every newly hired Cornwall Police Service employee receives EDI-specific training as part of their onboarding process. In 2024, the CPS expanded its training efforts to include:

- Presentations to newcomers and international students at St. Lawrence College
- A Youth Symposium in April with an EDI focus, featuring anti-racism speaker Aubrey Noronha from Hello Hope Canada, engaging youth from local high schools
- EDI awareness training sessions with auxiliary officers
- Yearly mandatory training for all members of CPS
- The CPS welcomed a student from SLC to complete their placement hours. The individual assisted with several EDI initiatives during his time, and after shadowing in Dispatch, he realized this was what he wanted to pursue and is now employed at the CPS!

"On behalf of Diversity Cornwall, I would like to express our heartfelt thanks to the Cornwall Police Service for their efforts in improving Equity, Diversity and Inclusion in our community over the past year. Our organizations have partnered on several projects and initiatives, including the delivery 2SLGBTQ+ inclusivity training for CPS employees, ensuring the safety of Diversity Cornwall events such as the Pride Parade and Festival, and responding to hate related incidents in our community. We are jointly committed to increasing visibility and safety of

the 2SLGBTQ+ community in Cornwall and look forward to continuing to work together to address the concerns raised by some of our community's most marginalized citizens."

- Diversity Cornwall

EDI COMMITTEE PROGRESS

The Cornwall Police Service's internal Equity, Diversity and Inclusivity Committee has defined its purpose as follows:

- Enhancing communication internally and externally to build trust and awareness
- Creating an equitable and inclusive workplace
- Establishing community partnerships and promoting engagement activities
- Providing members with education and skills to navigate diverse situations with empathy and understanding. We continue to meet regularly and work together to increase awareness and inclusivity

"Being part of the EDI committee allows me to create change in a positive way for the future of CPS. It allows me to play a vital role in providing opportunity and ensuring that everyone feels acknowledged and understood. This not only ensures positivity throughout the service, but projects that to the community we serve and allows us to be better together as a city."

- Cst. Andrew Booth Reddick



COMMUNITY PARTNERSHIPS & ENGAGEMENT

New in 2024:

- The CPS partnered with Upper Canada District School Board to present to Grade 7 and 8 students about building inclusive schools
- We assisted in developing a 'newcomer resource' at Bridgewood Public School
- The CPS collaborated with St. Lawrence College's Project Management class to improve traffic outreach for new drivers and newcomers
- The CPS strengthened relationships with diverse community groups and participated in numerous events that supported awareness around Black History, MMIWG, Ramadan, Indigenous history, Sikh Heritage month, Diversity Cornwall, and Support for Newcomers

"Personally, I feel valued, heard, and respected while I see increased engagement by CPS with diverse population in Community for EDI initiatives. These initiatives keep community engaged in learning individual and cultural differences which may help preventing bullying, harassment, hate crime and much more.

It is essential to recognize that diversity and inclusion are not just the numbers, it is also about creating the culture of trust and understanding as well as breaking the barriers and bridging the gaps. I appreciate CPS for taking the lead with EDI initiatives, is a step further to bring the peace and harmony in the community, I promise these are not unseen .e.g. outreach to the community with

support and collaboration, acknowledging the special occasion/ days as learning opportunity for wider community, increase the visibility by participating/hosting in local event, spotlights and even the community input to create the strategic plan."

- Afia, Muslim Community

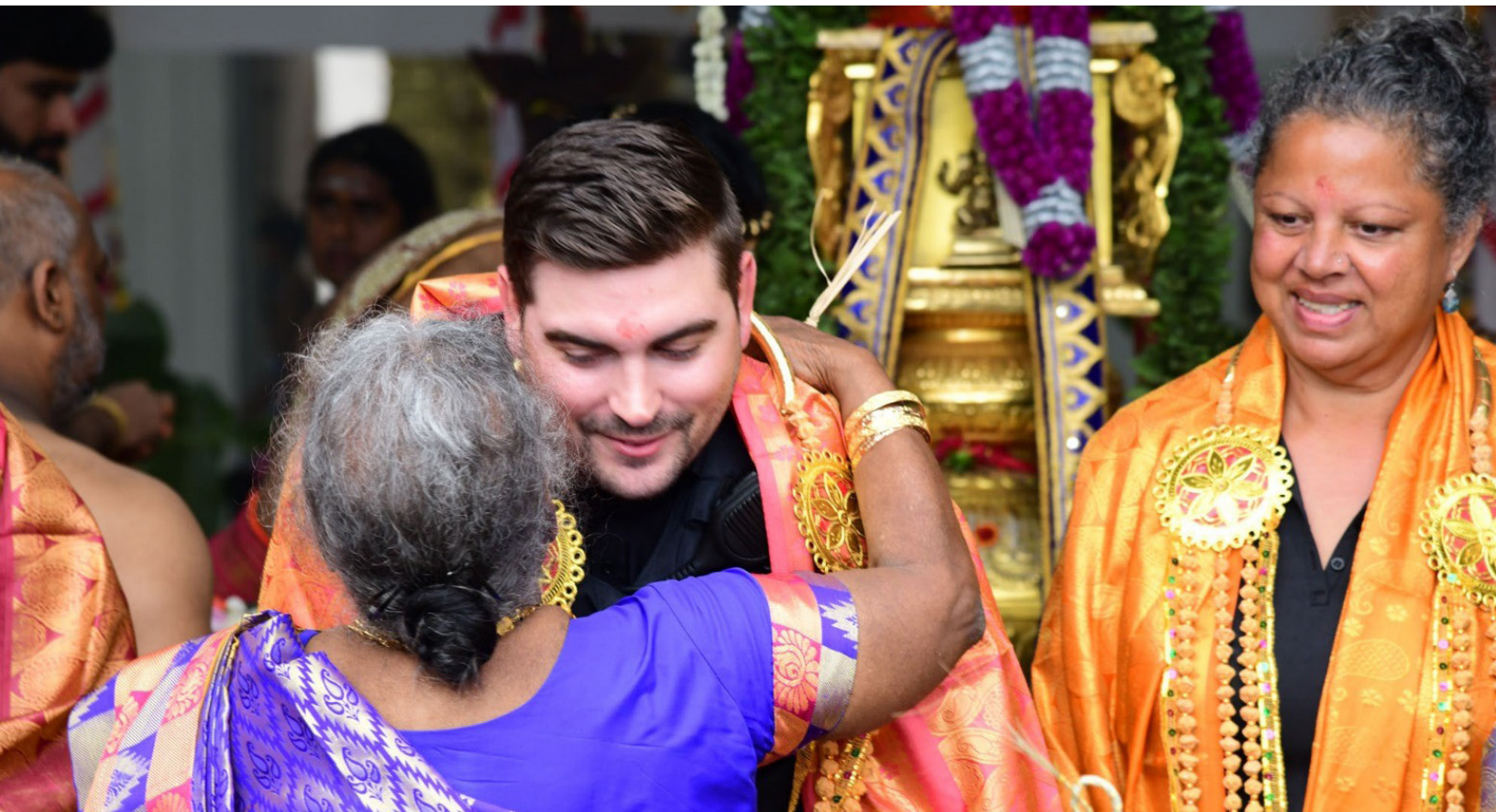
INTERNAL INITIATIVES

Within the CPS, efforts to foster inclusivity included:

- Gender-inclusive bathroom signage updates
- Quarterly internal EDI newsletters
- Installation of free menstrual product dispensers in washrooms

"I would say that being a member of the CPS EDI' Committee has given me a true sense of belonging and an opportunity to make improvements to our honourable institution with the hopes of ensuring all Members, regardless of race or other demographics feel welcome. The EDI committee has made a marked change on the workplace environment and endeavours, on a continuing basis, to bring joy in a dark industry. One of my favourite things about the EDI Committee is when we create lists of upcoming cultural events in our area and take part where appropriate. Interacting with the public at these events creates stronger bonds between the police and the public and gives me a sense of self-actualization and happiness. I applaud Farhana and the entire EDI subcommittee for the many hours they put into this noble work."

- Cst. Raheem Aman



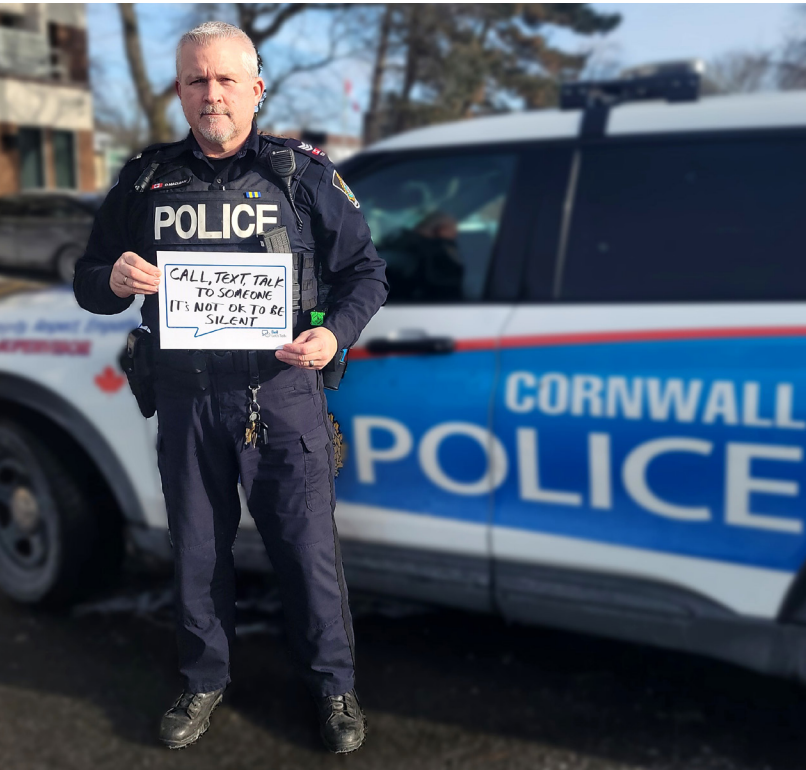
BELL LET'S TALK DAY

The theme for Bell Let's Talk Day 2024 was "Let's create real change".

This theme encouraged individuals to actively participate in making a difference in their communities and personal

lives regarding mental health. It focused on taking meaningful actions to address mental health challenges and promote well-being.

In January, members of the Cornwall Police Service proudly participated, sharing messages internally as well as with the community.



IDEA COMMUNITY COALITION

The IDEA Community Coalition continued to build and grow in 2024. IDEA unites organizations and individuals across Stormont, Dundas, Glengarry, Cornwall and Akwesasne in fostering equity, diversity, inclusion, anti-oppression, and advancing Truth and Reconciliation.

IDEA VISION STATEMENT:

A united community where systemic barriers are dismantled, diverse voices are empowered, and all individuals thrive in a culture of respect, belonging, and opportunity.

IDEA COMMITMENT

A total of 41 participating local organizations have endorsed a letter of commitment that:

- Emphasizes the critical role of leadership in supporting a community of culture that values feedback and embraces opportunities to gain experience from challenges with anti-oppression work.

- Outlines core values, strategic pillars, and the collaborative effort needed to achieve equity, diversity, inclusion and anti-oppression.
- Reflects a shared mission, encouraging active partnerships to implement and uphold these principles.

The Coalition's strategy is built around five key pillars designed to drive systemic, behavioural, and cultural change, working groups were developed for each Pillar that included:

1. Community Equity: Collaborate with local organizations to champion EDI and anti-oppression initiatives.
2. Education and Training: Deliver EDI and anti-oppression training, fostering continuous development.
3. Engagement and Belonging: Promote inclusive recruitment, retention, mentorship and performance management.
4. Policies and Programs: Regularly review and assess our policies and practices to eliminate oppressive barriers.
5. Data Analysis & Reporting: Track and evaluate EDI and anti-oppression metrics, ensuring accountability.





WOMEN IN POLICING EVENT

In November, the Cornwall Police Service hosted its first targeted recruitment event focused on women in policing. Participants heard from several women in various positions at the CPS, who shared their individual journeys into the careers and positions they hold.

Following a panel discussion, the attendees had the opportunity to participate in a mock interview, a sample shuttle run and network with some of the women of the CPS.

The participants were excited to hear about the many opportunities available, thankful for the connections made during the evening and inspired to pursue a career with the CPS!

WOMEN IN POLICING

HAVE YOU EVER CONSIDERED
A CAREER IN LAW ENFORCEMENT?



MEET WOMEN FROM THE CORNWALL POLICE SERVICE!

POOJA CEREMONY

Members of the Cornwall Police Service visited the Cornwall Shivan Temple in July.

Cst. Evan Doherty, Cst. Steven Delaney and Chief Shawna Spowart were on hand to celebrate the annual Pooja ceremony!



Service de Police de Cornwall



CORNWALL CULTURE FEST

The Cornwall Police Service once again teamed up with the Social Development Council of Cornwall and Area to bring Culture Fest to life.

Held in September at Lamoureux Park, the event was a resounding success, drawing more than 4,000 attendees and featuring 25 live performances, 59 exhibitors and a variety of food vendors representing a wide range of cultural backgrounds.

Culture Fest celebrates the vibrant cultural diversity of Stormont, Dundas, Glengarry, Cornwall, and Akwesasne. The event offered something for everyone—from local and international arts and crafts to captivating cultural exhibits. Visitors also enjoyed a world of flavours from diverse food vendors and an eclectic lineup of music, dance, and cultural performances that showcased the richness of our community's heritage.



YOUTH IN POLICING INITIATIVE

The Cornwall Police Service proudly launched the Youth in Policing Initiative (YIPI) in 2024.

Eight local students, ages 15 to 18, spent the summer immersed in learning, community service, and personal growth. Throughout the program, they took part in a range of activities aimed at strengthening their leadership, teamwork, and community involvement skills.

The students explored various departments within the CPS and connected with partner law enforcement agencies, local non-profits, community organizations, and businesses.

Funded by the Ministry of Children, Community and Social Services and the Social Development Council of Cornwall and Area, the program also offered practical training and certifications in first aid and mental health.



STUDENT MENTORSHIP

For the past four years, the Cornwall Police Service has welcomed students into the Student Mentorship position, which is available to youth who are currently enrolled in post-secondary education.

In 2024, Kyra Judd joined the Records department at the CPS through the program. She gained valuable hands-on experience throughout the summer. Her responsibilities included assisting with record checks, taxi license renewals, filing and more.

After completing the Community and Justice Services program at Algonquin College, Kyra was re-hired by the CPS as a part-time clerk with the Records department!

The Student Mentorship Program is designed to offer diverse candidates equitable access to meaningful work experience, while also providing insight into policing in the City of Cornwall. In addition, the program encourages mutual learning between students and CPS employees, fostering a collaborative and inclusive workplace.



“The Student Mentorship Position is an amazing opportunity to gain experience and exposure to the different departments at the Cornwall Police Service. While my main duties were assisting the receptionist, I was also able to shadow the identification unit, dispatch, data inputting, courts, and a ride along with a constable, which allowed me to make an educated decision on which departments I am interested to work in. I especially enjoyed how friendly and welcoming everyone is and how they value having employees with different skills and backgrounds. As I identify as 2SLGBTQIA+, it felt empowering to be accepted for my differences and supported throughout the entirety of the mentorship position. Additionally, I was requested to stay employed past my contract termination date, to continue assisting the receptionist and records clerk with their duties. Overall, this was an amazing experience, that has opened many doors for me to succeed in my career.” - Kyra Judd

PINK SHIRT DAY

In February, members of the CPS wore pink to support Pink Shirt Day and the Boys and Girls Club of Cornwall/SDG, with the purpose of raising awareness for anti-bullying in our community.



NATIONAL DAY FOR TRUTH & RECONCILIATION

In honour of National Day for Truth & Reconciliation Day in September, members of the Cornwall Police Service along with City of Cornwall staff painted the surface around the fountain outside of 340 Pitt St.

The white feathers are recognized as a symbol of trust, honour and strength.



National Day for Truth and Reconciliation is a day to honour the survivors and victims of residential schools. It is a day to listen, learn and stand in solidarity with Indigenous peoples.

The CPS participated in Orange Shirt Day to show its support for victims, survivors and their families, reminding us to acknowledge the past and work together for an inclusive future.



TREE OF HOPE

The first-ever Tree of Hope event took place in December at Lamoureux Park. It was held in collaboration with the City of Cornwall, Akwesasne Family Wellness, and the Akwesasne Mohawk Police Service.

This meaningful gathering invited the community to come together in remembrance and honour of Indigenous women, girls, and Two-Spirit individuals whose lives have been lost or affected by violence.

The Tree of Hope was illuminated with red lights and adorned with red ribbons, symbolizing a united commitment to ending this violence.

Each light served as a tribute—a reflection of a life lost, the enduring strength of families, and a shared dedication to justice, healing, and lasting change.

SOFTBALL GAME WITH BEYOND 21

Members of Beyond 21 attended Optimist Park in August to play softball, only to find Cornwall Police Service officers engaged in a training exercise at the facility. Game on!

"They challenged our members to a softball game during our lunch break and we accepted," said Sgt. Tony Joseph.

The final score had Beyond 21 thumping the CPS, 29-0. "Everyone had a great time and it was a huge highlight for them to get to play against and interact with our officers," he said.

Beyond 21 is a community partner which offers a day program for adults with developmental disabilities in Cornwall.



FRANCO-ONTARIAN PIN

Cornwall Police Service officers who are fluent in French may now wear a Franco-Ontarian pin on their uniform.

This initiative is meant to foster a more inclusive organizational culture by identifying employees who can converse in French, while promoting our Franco-Ontarian heritage.



PAINT WITH PRIDE

In June, members of the Cornwall Police Service, Cornwall Fire Service, Cornwall SDG Paramedic Services, and City of Cornwall staff joined forces to 'Paint with Pride' outside the Justice Building and City Hall in a show of support for the 2SLGBTQIA+ community.

Pride Month, celebrated each June, honours the history, resilience, and contributions of the 2SLGBTQ+ community around the world.



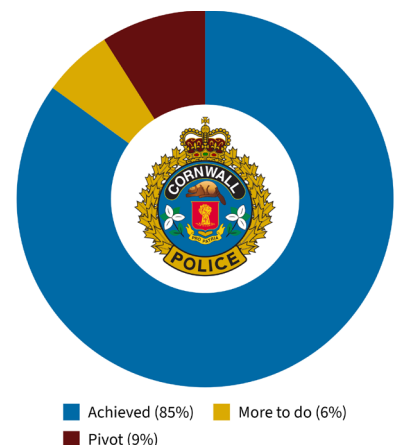
CPS 2021-24 STRATEGIC PLAN REPORT

PILLAR 4: EQUITY, DIVERSITY AND INCLUSIVITY

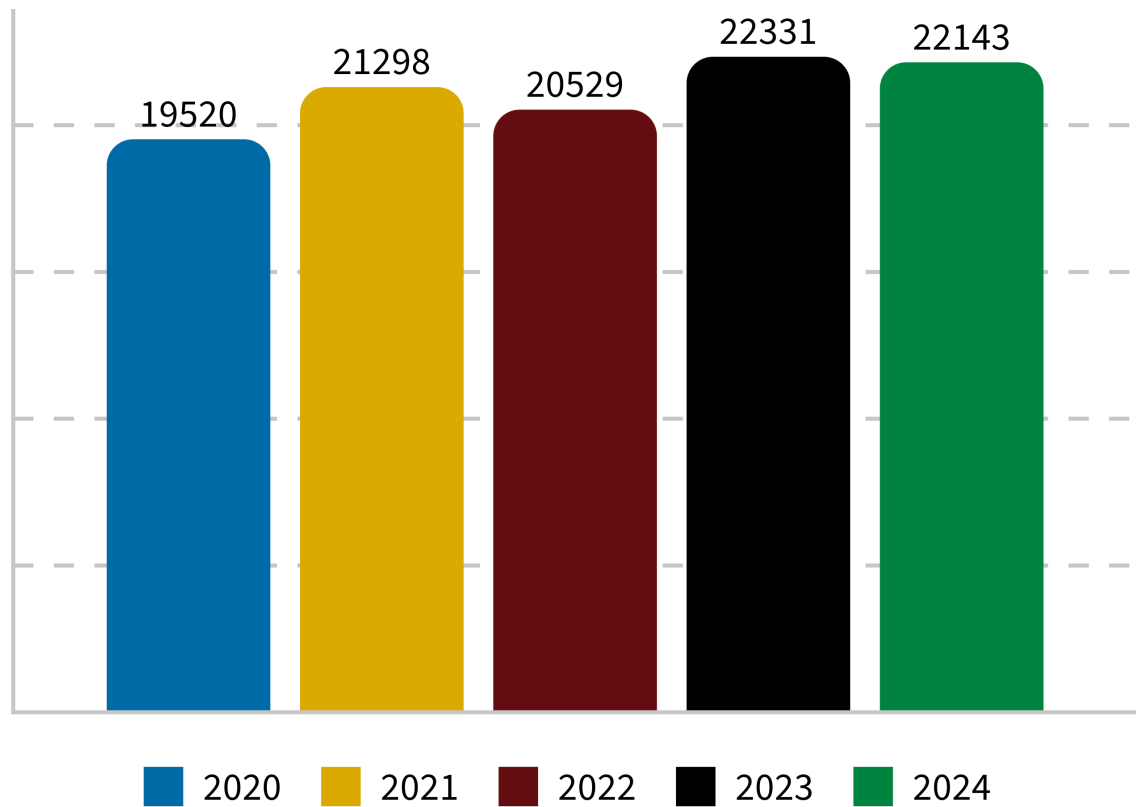
The Cornwall Police Service achieved the overwhelming majority of objectives related to Equity, Diversity and Inclusivity under the 2021-2024 Strategic Plan, with a few areas to carry forward into future planning

decisions.

In particular, the CPS continued to engage with diverse communities in order to enhance public trust — an ongoing activity that does not end with any one strategic framework.

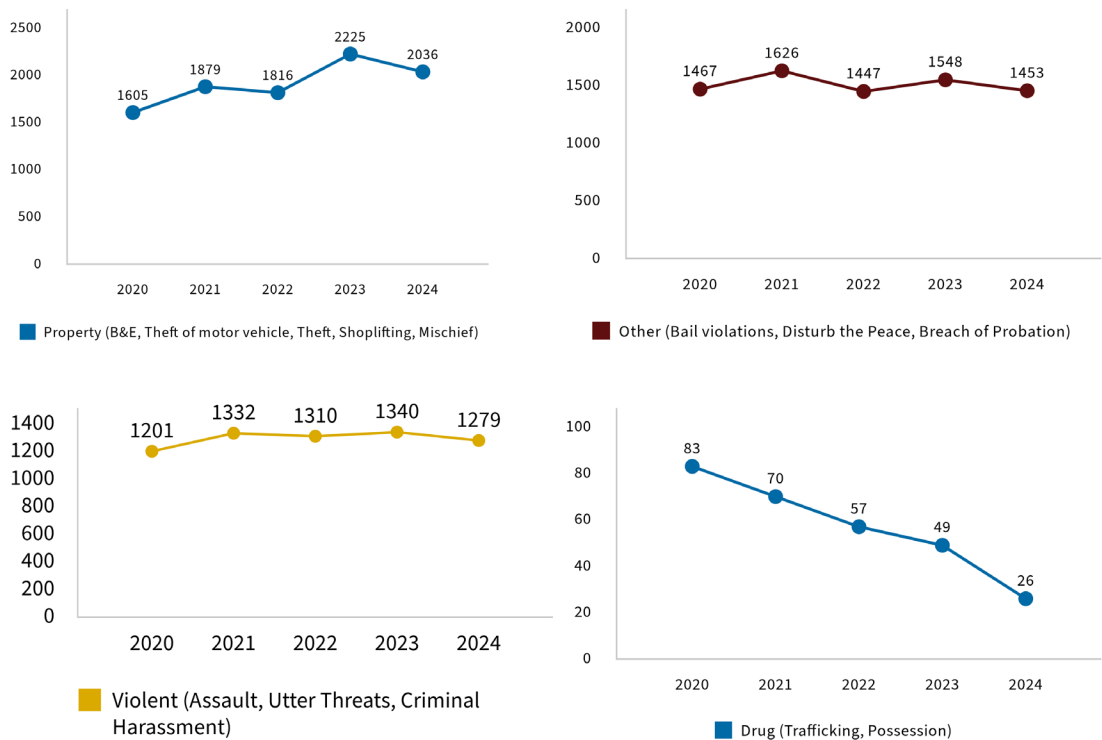


CALLS FOR SERVICE

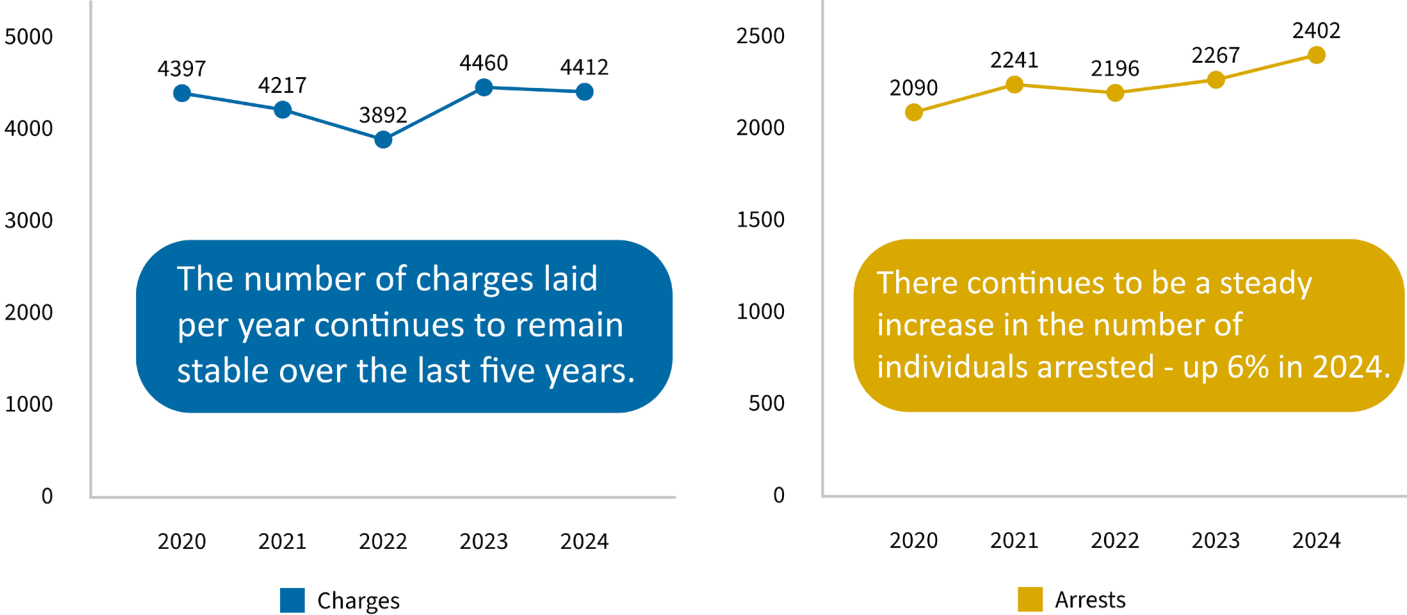


After an 8.8% increase in Calls for Service in 2023, the Cornwall Police Service actually saw a 0.8% decrease in 2024.

CRIME TYPES



CHARGES & ARRESTS



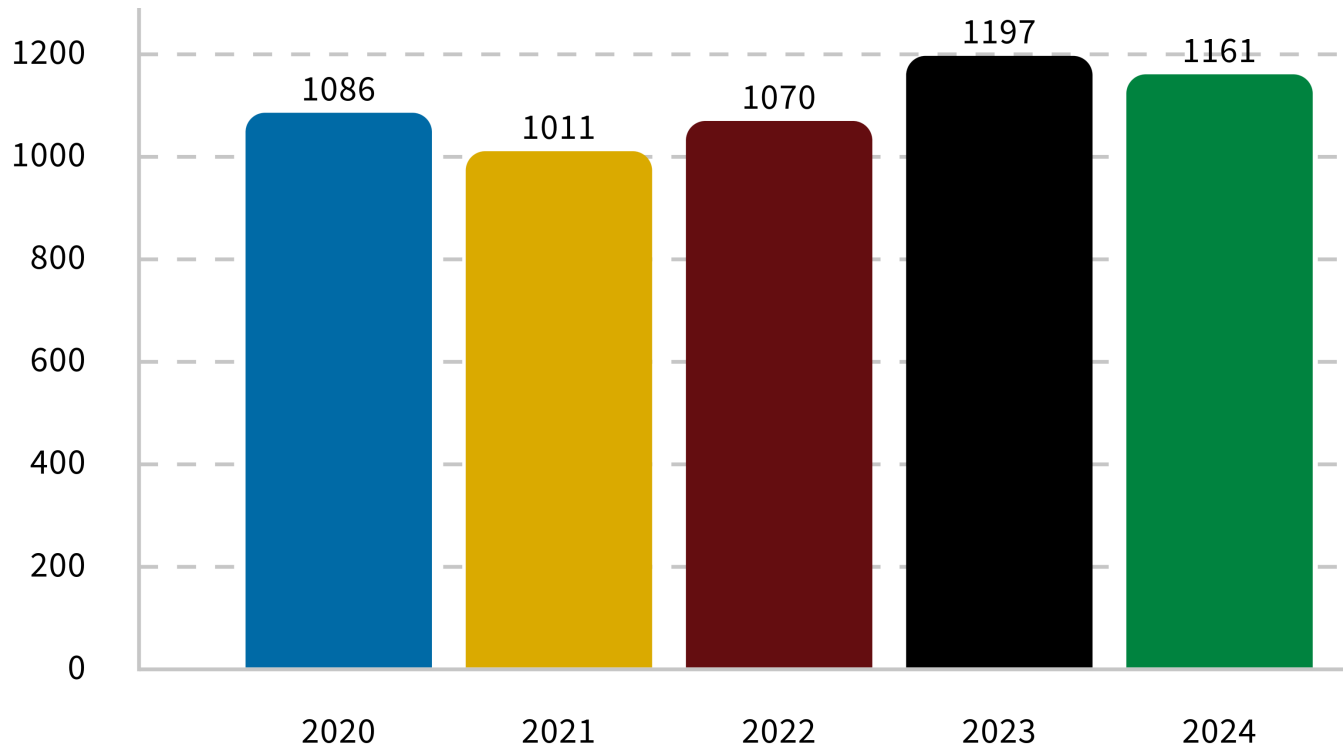
ROAD SAFETY

	2020	2021	2022	2023	2024
Collisions	1,025	992	1,179	1,291	1,295
Injuries	261	251	211	204	95
Fatal collisions	1	2	2	2	1
Collisions involving pedestrians	19	18	24	19	25
Fail to remain	178	162	223	300	278
Number of provincial offenses	1,994	1,884	1,347	935	916
Number of warnings issued	984	831	563	524	669
Impaired by alcohol	114	116	151	76	58
Impaired by drug	9	22	15	21	12

Over the last five years, collisions continue to rise in the City of Cornwall. Following a substantial 9.5% rise in 2023, the figure leveled off in 2024.

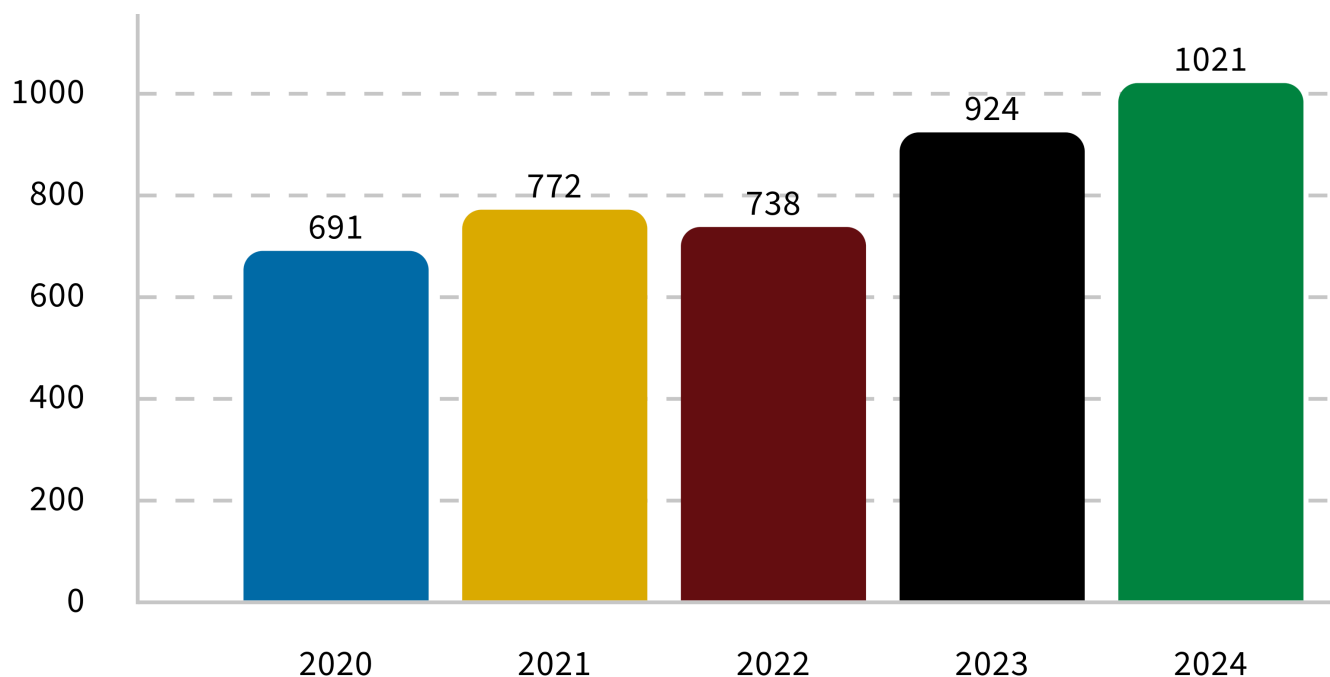
Although fail-to-remain incidents decreased by 7.3% in 2024, the total remains significantly higher than the three-year average of 188 incidents from 2020-22.

INTIMATE PARTNER VIOLENCE (IPV)



Intimate Partner Violence (IPV) has risen 7% between 2020 and 2024. On average, 5% of the Cornwall Police Service's annual calls are IPV-related.

MENTAL HEALTH

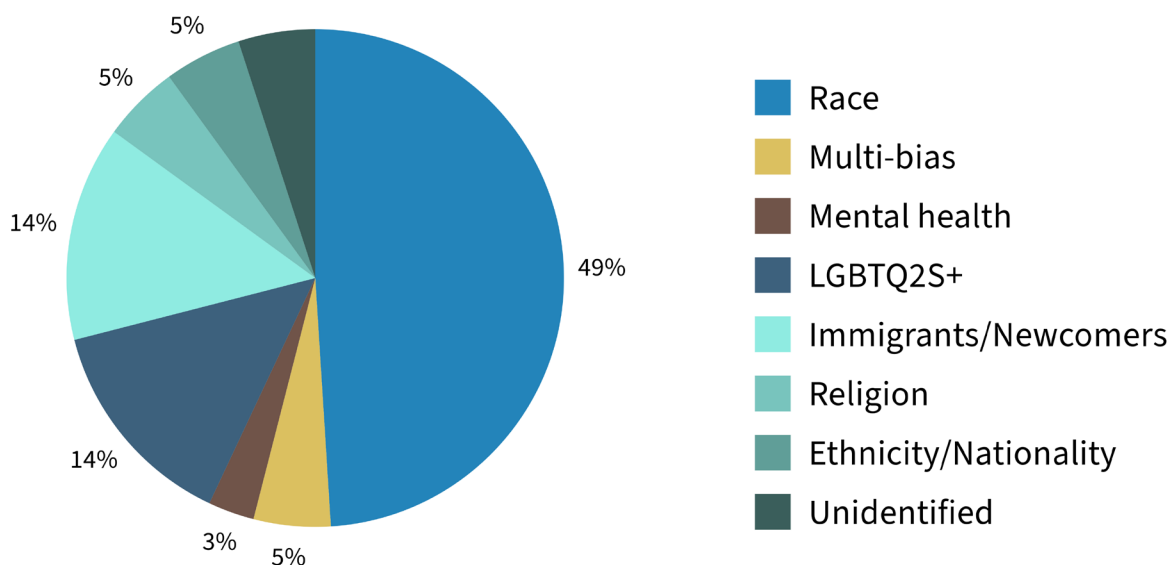


Mental health-related occurrences have risen by 48% since 2020, as residents continue to navigate post-pandemic challenges.

HATE-MOTIVATED CRIME

	2020	2021	2022	2023	2024
Individuals arrested	4	6	8	6	4
Total charges	12	10	16	22	8

Since 2020, 28 individuals have been arrested, totalling 68 charges in relation to these incidents. Race, as seen below, was the dominant motivation in 2024 incidents.

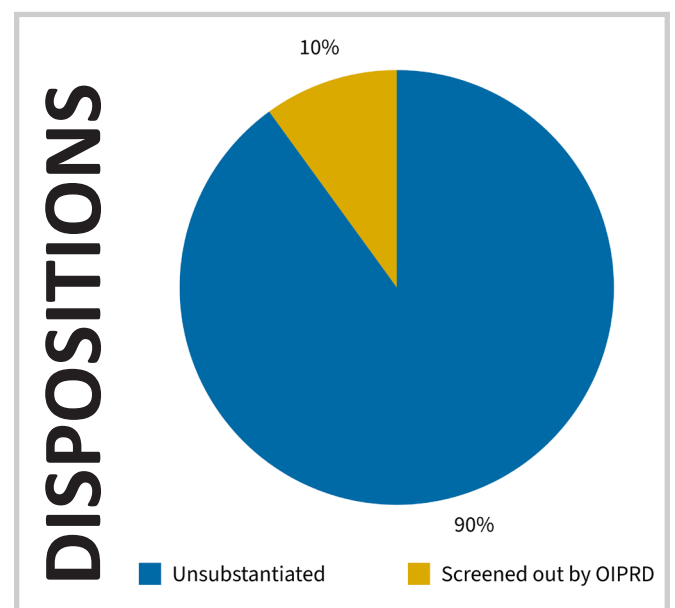
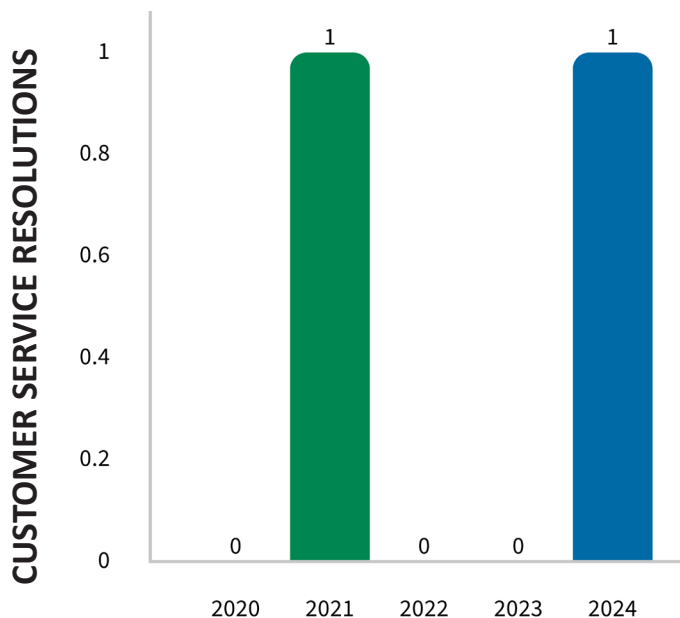
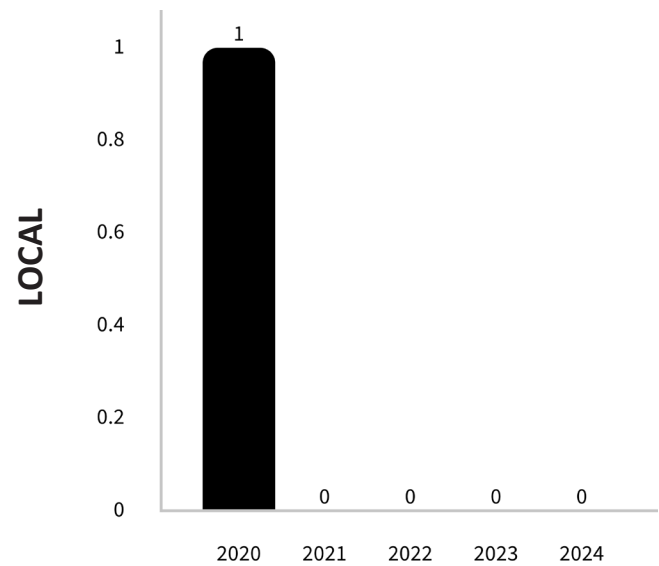
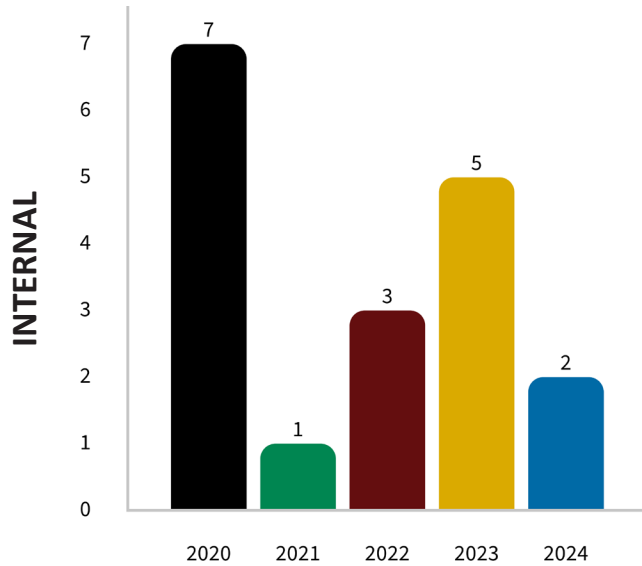
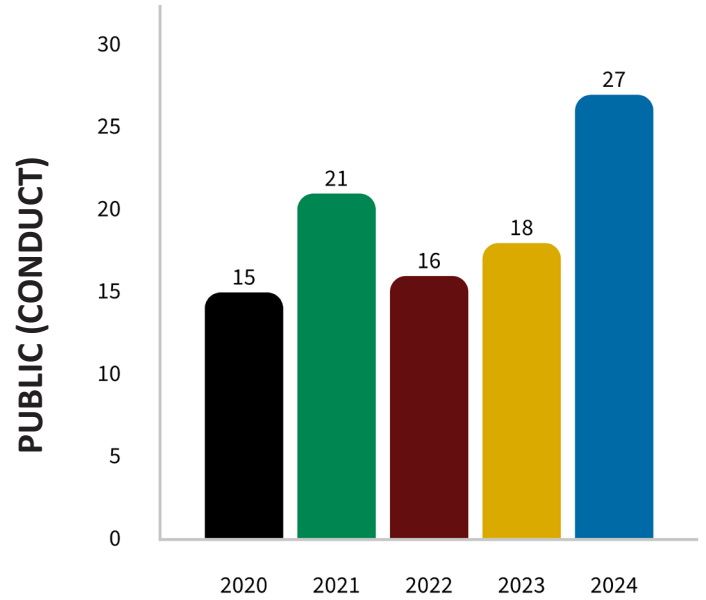
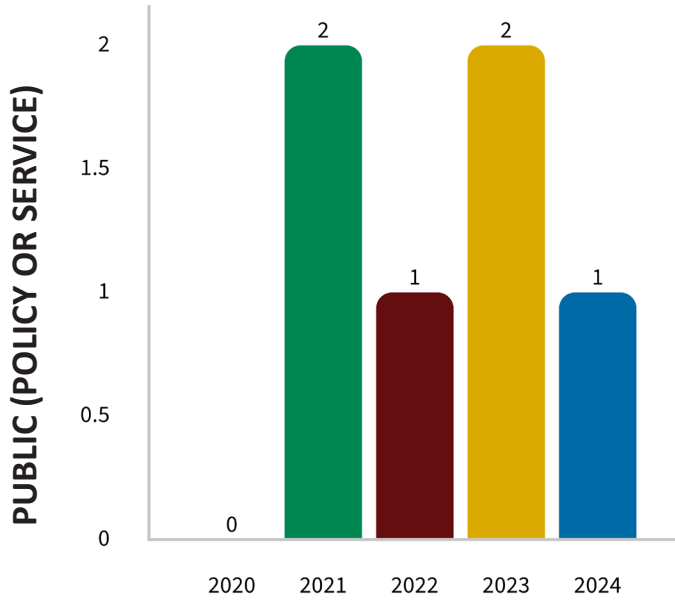


YOUTH CRIME

	2020	2021	2022	2023	2024
Trouble with youth	74	110	161	162	145
Family dispute	103	120	135	159	129
Assault	48	61	105	105	101
Person welfare check	53	67	80	66	93
Mental health act	58	58	85	80	67
Police assistance	52	50	87	56	93
Threats	41	38	55	65	80
Missing person located	30	38	39	83	88
Bail violations	35	36	37	97	67
Missing person	38	47	70	60	36

Over the last five years, there has been a steady increase – specifically 63% increase between 2020 and 2024, in CPS involvement with youth.

COMPLAINTS



DRUGS & FIREARMS



186

firearm charges



33

real firearms seized



17

imitation firearms seized



137

drug charges



\$1.38 million

street value of drugs seized



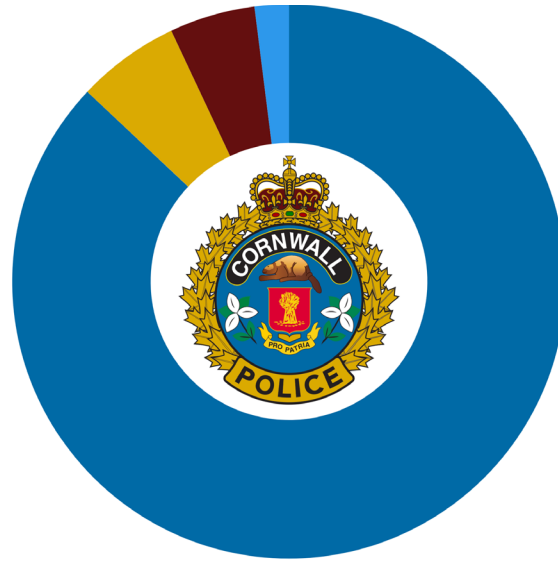
\$355,154

cash seized



THE COST OF POLICING

2024 BUDGET



■ Salary & Benefits (87%)
 ■ Services & Rents (6%)
 ■ Purchase of Goods (5%)
 ■ Financial (2%)

	2022	2023	2024
SALARY & BENEFITS	\$19,921,669	\$21,181,924	\$22,690,902
PURCHASE OF GOODS	\$953,603	\$979,071	\$1,261,192
SERVICES & RENTS	\$1,132,998	\$1,389,321	\$1,573,408
FINANCIAL	\$462,503	\$462,503	\$460,000
CAPITAL	\$124,000	\$85,600	\$37,200
TOTAL EXPENDITURE	\$22,594,773	\$24,098,419	\$26,024,002
REVENUE	\$1,576,918	\$2,297,828	\$3,046,172
NET COST	\$21,017,855	\$21,800,591	\$22,977,830
% CHANGE	4.03%	3.72%	5.99%

OPTIMIZING GRANT FUNDING

The Cornwall Police Service is grateful for the continued funding received in 2024, which supports our ongoing efforts in key areas. We sincerely thank the Ministry of the Solicitor General for its ongoing support in helping to keep our community safe.

- Preventing Auto Theft Grant \$795,792 (2023-26) - Project Ring Breaker aims to reduce auto thefts through coordinated police efforts, community collaboration and public education. In 2024, grant-funded activities included: enhanced partnerships with community groups, participation in the provincial Auto-Theft Prevention Group, and the launch of the 'Wheels Up' initiative to raise awareness and distribute Faraday bags via local auto retailers.

- Proceeds of Crime Front-line Policing \$301,615 (2023-26) - Project Knowledge First enhances CPS officer training to improve expertise on organized crime. In 2024, grant-supported initiatives included: proactive investigations to target criminal networks, ongoing collaboration with partner agencies, a hate crime awareness campaign, and advanced organized crime training for officers.

- Bail Compliance Grant \$1,106,763 (2023-26) - Project Safety Net's focus is to effectively reduce the number of bail violations/criminal acts being committed by individuals who are out on bail through the creation of a Bail Compliance Team. In 2024, the launch of our new Community Safety Officer program enhanced our ability to assist with fingerprinting and identifying repeat offenders under court-imposed conditions, leading to charges for breaches of those conditions. Additionally, we have been actively identifying and sharing information about high-risk offenders across the service. Our Bail Offender Apprehension Team (BOAT) has also taken a proactive role in locating and apprehending high-risk individuals who are not complying with their bail conditions.

- Mobile Crisis Response Enhancement Grant \$120,000 (2024-25) - With rising calls related to mental health and

addiction, the need for VSMART has grown. In 2024, the CPS responded by expanding support and referrals for vulnerable individuals, increasing diversion from the justice system and ER visits, and providing Crisis Intervention Training to more front-line staff.

- Provincial Priorities Grant \$311,747 (2024-2025) - Funding through this grant has enabled the CPS to do the following: Implementation of a crisis call diversion program to address mental health and addiction calls for service; Increase capacity to respond to hate crimes and hate motivated incidents; Utilize crime data analytics effectively to support community-focused and problem-oriented policing strategies; Make equity, diversity,

and inclusivity a core focus across all external initiatives and internal operations.

- Local Priorities Grant \$163,943 (2024-25) - Funding through this grant has enabled the CPS to do the following: Implementation of the Youth in Policing Initiative; Crime Prevention officers and Youth officers play a key role in enhancing community safety by fostering trust, engaging proactively, providing

education, and promoting a sense of safety and security.

- NG911 \$549,177 - Ontario's current 911 system has reached its end of life, and the Provincial government has provided funding to support the transition from the legacy system to the new NG911 system.

- CISO Membership Support Grant \$8000 (2024-25)
- CISO Proceeds of Crime Grant \$92,500 (2024-25)
- RIDE Grant \$15,698 (2024-25)
- HT Provincial Strategy \$17,400 (2024-2025)

The CPS is extremely grateful to have received this funding from the Ontario Ministry of the Solicitor General and for the advocacy work by MPP Nolan Quinn on behalf of the City of Cornwall. Total funding received in 2024 is \$1,932,627 and was instrumental in helping our police service address some of the above-noted priorities as we work toward our vision of 'A Safer Cornwall'.



RETIREMENT & APPRECIATION

On the evening of Thursday, May 9, 2024, the Cornwall Police Service (CPS), Cornwall Police Association (CPA) and Senior Officers' Association (SOA) held the annual Retirement & Appreciation Evening.

The Peer to Peer Appreciation awards were presented for the first time. The Difference Maker Award and the Leadership Award were selected based on nominations and voting by CPS employees. These awards provided employees the opportunity to show their appreciation for colleagues' dedication, leadership and making a difference each day at CPS.

The Difference Maker Award is bestowed to an individual who routinely gives their all during the course of their duties and goes above and beyond their outlined regular responsibilities. This individual is regularly involved in the community and positively represents CPS.

Cst. Andrew Booth-Reddick earned the award for 2023.

Cst. Booth-Reddick is a valuable asset to CPS as he always demonstrates a positive attitude and sense of humour. He is also a contributing member of the EDI Committee and represents the values of EDI in a calm and reassuring manner. Cst. Booth-Reddick can always be seen with a smile on his face and is easily approachable. His positivity is contagious and he always leaves you with a smile on your face after speaking with him.

The Leadership Award is bestowed to an individual who routinely demonstrates leadership qualities by demonstrating positivity, problem solving, communication and mentorship. This individual upholds, represents, and helps to reinforce the organization's values of Integrity, Respect and Empathy. It is awarded to an individual who encourages collaboration, communicates effectively and recognizes the contributions of others.

Sgt. Mark Anderson earned the award for 2023.

Sgt. Anderson always helps out, problem solves and is constantly kind and respectful. He leads by example and is the first to congratulate and encourage his staff and colleagues. He is the definition of pleasant, approachable, hard working, respectful, caring, genuine and a great person to all who come in contact with him. Sgt. Anderson frequently offers to assist and always conducts himself with decorum, demonstrating respect when dealing with CPS employees and members of the community. He supports the Criminal Investigation Division team, collaborating with other agencies and presents options to ensure the most satisfactory outcomes for his people. He encourages and values the contributions others make to help the CPS.

The CPS would like to congratulate all of the recipients on their incredible achievements and continued dedication to serving the City of Cornwall.



The full list of recipients from the ceremony are as follows:

RETIREES

S/Cst. Elaine Moquin
Ms Deborah Parks

PEER TO PEER APPRECIATION AWARDS

DIFFERENCE MAKER
Cst. Andrew Booth-Reddick

LEADERSHIP
Sgt. Mark Anderson

CORNWALL POLICE SERVICE LONG SERVICE AWARDS

20 YEARS
Sgt. Jamie Day
Sgt. Daniel Doyon
Ms Cynthia Goulet
Ms Danielle Lauzon

15 YEARS
Cst. Travis Bergeron
A/Sgt. Martin Depratto
S/Cst. Jenna Legault
Sgt. Matthew Lemire
Ms Linda Bukac
D/Cst. Austin Clark
Cst. Rodney Degray
Ms Diane Fortin
Sgt. Shane Kelly
Cst. Tommy MacKay
Ms Helène Parthenais

10 YEARS
Ms Erin McLinden

Traffic Safety Award
Cst. Jason Mines
**CORNWALL POLICE ASSOCIATION
DEDICATION AWARD**
Sgt. Scott Coulter

**CORNWALL POLICE ASSOCIATION
COMMUNITY HERO AWARD**
Mr. Terry Muir

CPS BOARD AWARDS OF EXCELLENCE DEDICATION

Group 1
D/Cst. Stephanie Casselman
D/Cst. Matthew Dupuis

Group 2
Cst. Jason Mines

PRESERVATION OF LIFE
Cst. Steven Delaney
Cst. Steven Jarvo
Sgt. Matthew Lemire
Cst. Julia Pios
Cst. Alexander Roy

TEAM ACHIEVEMENT

Group 1
Cst. Melanie Chartrand
Cst. Aaron Eden
Sgt. Shane Kelly
D/Cst. Justin Lafleur
D/Cst. Owen O'Reilly
Cst. Carlos Panetta
D/Cst. Chris Sullivan

Group 2
Cst. Matthew Brush

Cst Julia Pios
Sgt Emdio Piuanno

Group 3
Sgt. Scott Bonneville
Cst. Andrew Booth-Reddick
Cst. Ryan Bradley
D/Cst. Stephanie Casselman
D/Cst. Austin Clark
D/Cst. Patrick Collins
Cst. Rodney Degray
Ms Julie Dingwall
D/Cst. Matthew Dupuis
Cst. Chloe Eady
Cst. Benjamin Flipsen
Cst. Jason Kilger
Ms Karley Kuzevski
Cst. Jessica Legue
Cst. Natasha Luker
Mr. Cameron MacPherson
D/Cst. Kimberley Norman
D/Cst. Andrew Stephenson
D/Cst. Kelly Zeran

EXCELLENCE IN INVESTIGATION

Group 1
Cst. Ryan Bradley

Group 2
D/Cst. Matthew Dupuis
Cst. Aaron Eden
D/Cst. Brian Langlois
D/Cst. Gary Lee
D/Cst. Owen O'Reilly
Sgt. Emdio Piuanno

**ONTARIO POLICE FITNESS AWARDS
25 YEARS**
Sgt. Scott Coulter & Sgt. Patrick Paquette





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