

# Cornwall Police Service

Update on Strategic Planning Process



# Strategic Planning Working Group

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Patrick Dussault, Board Liaison

Shawna Spowart, Chief of Police

David Michaud, Inspector of Administrative Operations

Chad Maxwell, Inspector of Field Operations

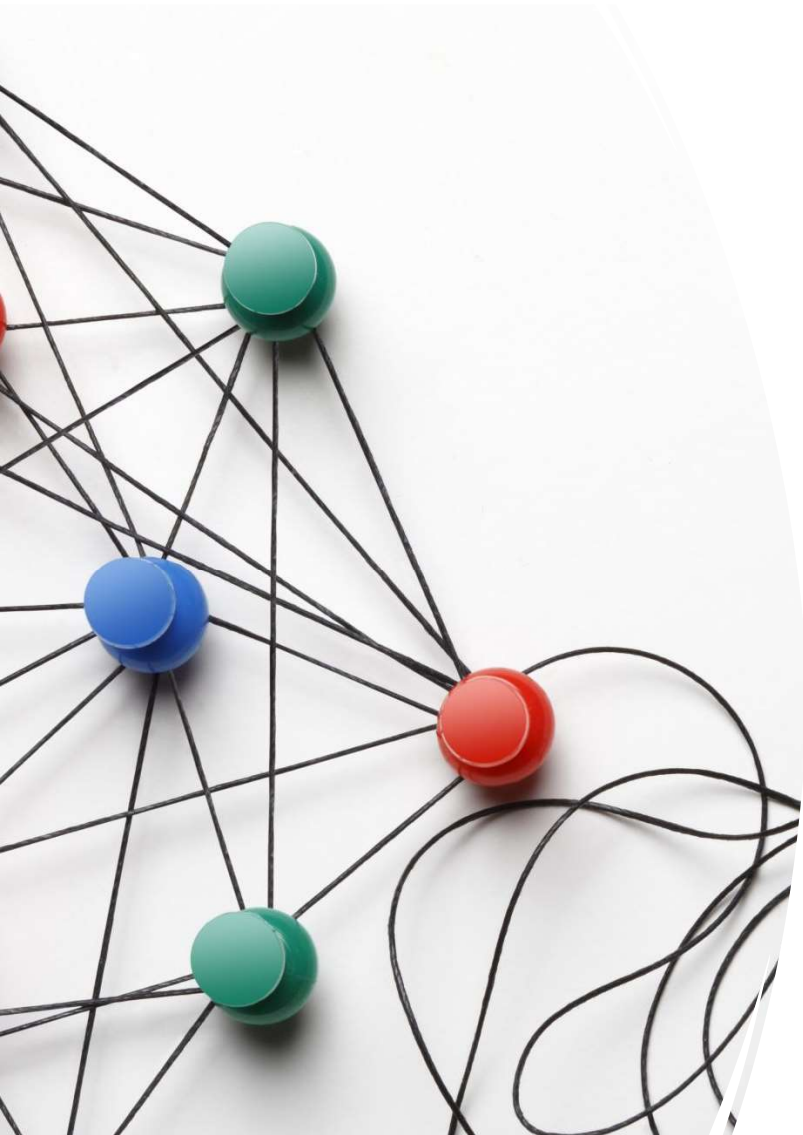
Farhana Meghji, EDI Coordinator

Rodney Wilson, Corporate Communications Coordinator

Kia Marin, Crime/Data Analyst

Lori Greer, Executive Assistant

Resource: Pamela Smit, Veradus



# Process

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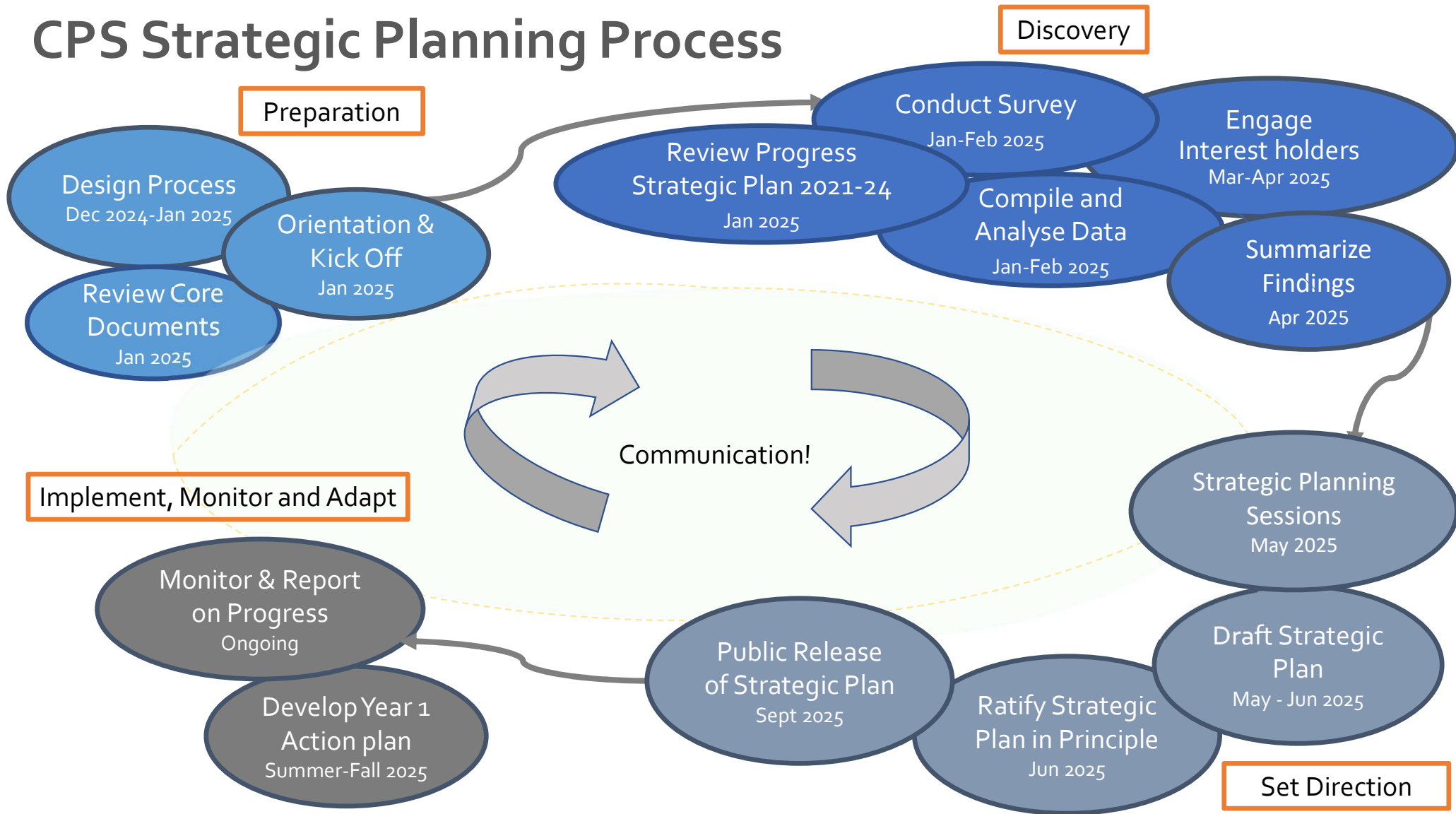
***Meaningful input*** – Effective engagement of those who will help shape the desired future

***Good use of data*** – Leverage available evidence

***Integrated thinking*** – Examine inputs, explore strategic questions and issues and agree on what needs to change

***An outcomes focus*** – Define the outcomes that CPS leadership will work toward and report on progress

# CPS Strategic Planning Process



# Future Oriented

*What does a successful future look like? What will be different for people in our community?*

*What are we doing well that we need to sustain and build on?*

*What do we need to change?*

*What are the opportunities to leverage?*

*What are the challenges or tensions to manage?*

# Survey Response

- Wide distribution through multiple avenues (media, partner agencies, community groups)
- QR Code and Paper Version
- On Feb 17<sup>th</sup> with 10 days left:
  - 908 completed surveys
  - Languages: 845 English, 39 French, 8 Spanish, 8 Arabic, 8 Urdu
- Closing date – February 28

# Strategic Plan Engagement Sessions

- CPS Board
- CPS Senior Leadership Team
- CPS Employees
- Municipal Council
- Community Partners
- Equity Seeking Groups

# Next steps

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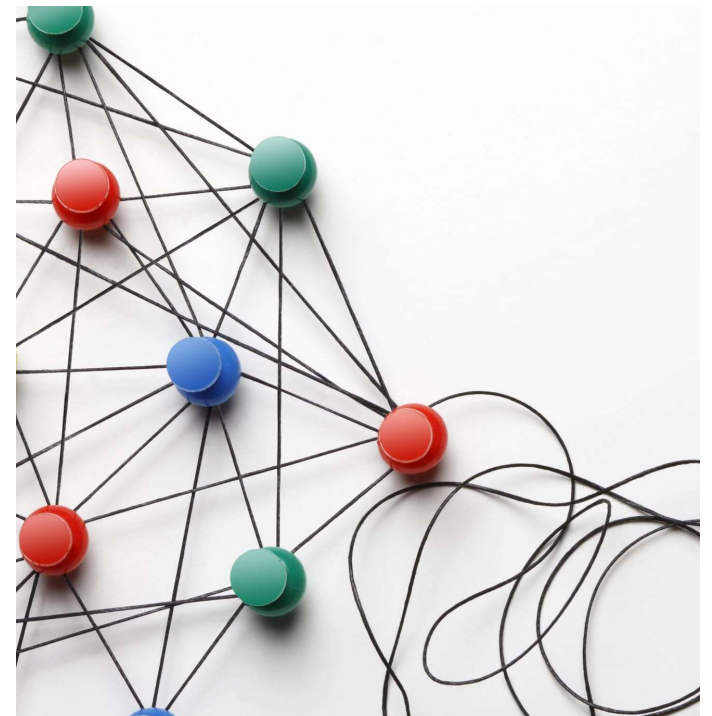
- Complete high-level progress report for Strategic Plan 2021-24
- Compile and analyze survey results
- Compile and analyze crime and safety data
- Develop backgrounder
- Organize and hold engagement sessions



# Strategic Planning Sessions

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Strategic Planning Sessions to take place in May with groups of CPS employees and begin development of the plan



# Questions

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